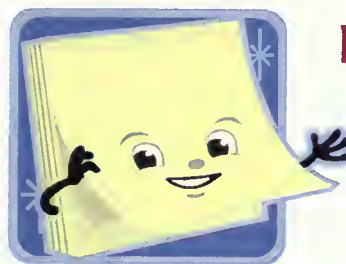


MDT DBE PROGRAM GOES RACE NEUTRAL

Excerpt from letter by MDT DBE Program Manager to Chief Estimators, "Effective with the January 26, 2006 Montana Department of Transportation's (MDT) bid letting, the MDT DBE Program will begin implementing a race neutral program. This change is the outcome from the guidance handed down from the Office of the General Council within USDOT.

The MDT DBE Program Manager will be looking at all aspects of this guidance and working with a large number of sources in order to make this change and implementation as smooth as possible for our contracting community. This applies to any funding derived from USDOT funds subject to 49 CFR Part 26 passed through MDT, including FHWA, FTA and FAA funds."

See letter to Chief Estimators on page 5



REMINDERS

REMINDER 1:

Contract ID # is now needed on all Civil Rights Bureau

documents. Contractors should now include the contract identification number on all federal-aid highway project communications to the CRB *including payrolls*. The Contract ID number must immediately precede the old project number. This Contract ID can be found in the Expedite file as well as the upper left corner of both the proposal Schedule of Items and the printed out bid from Expedite. It is also available on the front page of the awarded proposal. In appearance the contract project number would appear like: 03A05/I IR 66-6 (55) 159

Continued page 7

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WAY TO GO!

For MDT December 2, 2005 highway construction bid letting, the following contractors achieved DBE participation over the DBE program goal of 5.11%

Highway Specialties	60.00%	Belt - Southeast
Montana Materials dba LS Jensen	15.10%	Trout Crk - Northwest
Jim Gilman Excavating	6.66%	Three Forks
Sletten Construction	5.43%	Structures - S Of Pray

MDT DBE Goal Participation

FFY 2006 DBE Goal = 5.11%

**Current DBE Participation based on
contracted amounts = 9.7%**

(committed/awarded from October 1, 2005—December 31, 2005)

A NEW ADDITION TO THE DBE SUPPORTIVE SERVICES LENDING LIBRARY *Learn How to Create an Effective Employee Handbook*



An employee handbook is necessary to convey company policies to employees, but it can also get your company in legal trouble. Simple language issues can impact whether your company wins or loses a legal claim brought by a disgruntled employee. This new CD "Learn How to Create an Effective Employee Handbooks" by Thompson Interactive will assist you in avoiding the pitfalls

that could result from poorly drafted or incomplete company policies and take the headache out of creating an employee handbook.

During a 60-minute presentation, you will receive crucial information to create an effective employee handbook that explains your policies and reduces your company's liability. This two CD set also provides sample design layouts.

Please let us know what books, videos, or CDs you would like in the DBE Lending Library. For a complete list of our available lending material, please call the DBE SS Office. 1-800-883-5811

Suggestion: Prior to publishing your Employee Handbook run it by your legal counsel.

As Read MDT Bid Letting Results as of December 2, 2005

Project Number	Prime Contractor	Low \$ Bid Amount	DBE Participation	
			\$ Amount	%
BR 384-1(12)0 Bighorn River - Hardin	Morgen & Oswood Const	\$5,781,910.77	\$164,756.00	2.85%
NH 8-4(32)102 US 287 Pass Ln-N Three Forks	Jim Gilman Excavating	\$5,123,200.18	\$341,221.85	6.66%
BR 540-1(13)7 - Structures - S Of Pray	Sletten Construction	\$1,269,043.00	\$68,861.46	5.43%
IM 90-1(155)64 Tarkio-East, Alberton SFCI 90-1(156)74 East & West & Fencing	Riverside Contracting, Inc.	\$1,392,974.46		
STPP 48-1(27)18 JCT I-94 South	J T L Group - Billings	\$1,386,401.40	\$62,721.82	4.52%
BH 0002(745) D5 - Scour Protection	Donnes, Inc.	\$896,116.00		
STPP 14-4(21)146 Lavina - East	Century Companies	\$1,581,198.45	\$65,208.00	4.12%
NH 5-4(29)173 Eureka - South NH 5-4(30)177 Eureka - North & South	Schellinger Construction	\$1,076,066.09		
SFCS 284-1(3)0 JCT US 12-N	Helena Sand & Gravel	\$188,169.04		
STPP 6-1(108)23 Trout Creek - Northwest	Montana Materials dba LS Jensen	\$211,821.79	\$31,978.43	15.10%
STPP 14-2(27)56 Checkerboard - West	Riverside Contracting, Inc.	\$507,253.50		
IM 15-8(62)380 Sunburst - South IM 15-7(31)343 Pondera County Line-South IM 15-5(112)282 Grat Falls - Vaughn	Riverside Contracting, Inc.	\$1,992,479.50		
STPP 9-1(14)40 Augusta - Choteau STPP 3-2(46)42 Choteau - North	Riverside Contracting, Inc.	\$865,000.40		
NH 57-1(5)0 Belt - Southeast	Highway Specialties, Inc.	\$28,597.52	\$17,159.00	60.00%
Total of all Federal-aid Projects for December 2, 2005 MDT Bid Letting		\$22,112,063.06	\$751,906.56	3.40%
Total of all State projects for December 2, 2005 MDT Bid Letting		\$188,169.04		

DBE COMPANY - SPOTLIGHT

Rhithron Associates, Inc.

1501 West Central Avenue
Missoula, Montana 59801
406.721.1977

In 1991, Wease Bollman began a taxonomic laboratory enterprise in her home that has since flourished into a vibrant business. Today, Rhithron Associates is a corporation with 18 plus employees and their own building. In fact, this year they are moving to a bigger building to house their growing operations.

Rhithron conducts biological assessments of surface waters. From samples of water, they identify and classify the aquatic organisms for analysis and reporting. Through this work, Rhithron supports the Clean Water Act with biological assessment strategies – helping Montana ensure compliance with the laws protecting our waterways. Rhithron conducts work for many state agencies including Montana, Wyoming, Minnesota, New Mexico, Washington, Nevada and Idaho as well as work for tribal agencies, private companies, individuals and even some work in Canada.

Currently, Rhithron works with Land and Water Consulting/PBS&J on Montana Department of Transportation wetland projects by monitoring the wetlands created by MDT. Rhithron conducts assessments of the invertebrate populations of the wetlands to ensure they are functioning as a natural wetland.

Rhithron has recently expanded their services to diatom assessment work. A diatom is algae which has a silica (glass) external structure. In combination with

other indicators, they are a good indication of the quality of the water. Rhithron provides interpretive reports based on the abundance and diversity of the diatom (and insect) life in the water to assess potential water problems and help clientele to stay within compliance of the Clean Water Act. Future plans for Rhithron are to provide a full-spectrum of biological assessment services for natural surface waters from the single cell diatom and aquatic organisms to the fish and plant life.

Wease's words of wisdom to other business owners: "Integrity is THE important virtue for a business owner. Your customers, partners and employees will respond positively if all you do is done with integrity."

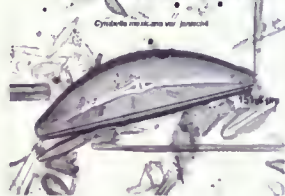
Go to Rhithron's web site at www.rhithron.com for more information.

"Excuses are the nails that built the house of failure" quote by Dave Glaser of Rhithron Associates, Inc.

GOMPHONEMA ACUMINATUM



CYMBELLA MEXICANA VAR.



NAVICULA BACILLUM



CAVINULA SCUTELLOIDES



MONTANA DBE COMPANY MONTHLY UPDATE

Newly Certified DBE Companies

S and L Industrial Inc.	Cowley	WY	Fencing, Sewer/Water Systems, Specialty Trade, Traffic Control, Painting
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Re-Certified DBE Companies

AM Tech Services	Helena	MT	Audit, Data Processing/Legal/Services NE
Beard Environmental and Tech Assistance (BETA)	Elliston	MT	Analysis/Research/Studies, Prof. Services
Beck Consulting	Red Lodge	MT	Biological/Ecological/Environmental Services
Kirkness Roofing Inc.	Billings	MT	Roofing
McDevitt Associates Inc.	Billings	MT	Analysis/Research/Studies, Prof. Services
Redd's Prints and Signs Inc.	Billings	MT	Signs—Manufacturer & Supplier
Three Rivers Construction Inc.	Alpine	WY	Construction

De-Certified DBE Companies

CW Brown Architectural History Consulting	Helena	MT	Consulting
Harvey Cole Construction	Polson	MT	Painting, Taping, Masonry, Texturing
Kuck Trucking Inc.	Billings	MT	Highway construction
Northern Analytical Laboratories Inc.	Billings	MT	Consulting
Project Engineering Consultants, LTD.	Minneapolis	MN	Consulting
Shapiro and Associates Inc.	Seattle	WA	Consulting

Contractor's Special Fuel Usage Booklet Now Available

The new booklet provides definitions, record keeping requirements, and revised forms and procedures. A few important points to remember:

1. All contractors/subcontractors working on any city, county, state or federal road projects are required to have a Special Fuel User's permit.
2. All contractors/subcontractors who have a Special Fuel User's permit are required to use tax-paid (clear) fuel at all times.
3. The individual (end user) is responsible to pay the tax on the fuel used to produce the aggregate materials used on public road projects.
4. All Special Fuel User permit holders are required to file quarterly returns. A return must be filed even during a period of no activity.
5. If a contractor/subcontractor does not request refunds of fuel tax, the only records that they

are required to keep are records showing that they purchased and used only tax-paid fuel and records proving that the tax on fuel used to produce aggregate materials for public road projects was paid. However, if you request refunds of fuel tax, you are required to keep records proving that the refunds of fuel tax were for non-taxable use.

The revised Special Fuel User Quarterly Return form now has a check box for contractors who are not requesting a refund and do not owe tax for fuel used to produce aggregate which allows the contractor to skip completion of the credit/tax due section.

Please contact Bob Turner or Bonnie Marceau for a copy of this booklet or more information at 406-444-7672 or 406-444-7271.



The Small Business Health Care Affordability Act (H.B. 667)

Providing quality affordable health care for Montanans is the right thing to do. Small businesses are the engine of Montana's economy, and helping these small businesses provide insurance to their employees is a huge step in the right direction.

Governor Schweitzer called for and signed into law a program creating a purchasing pool allowing small businesses to band together to negotiate and purchase affordable health insurance for their employees. The program, funded by and subject to tobacco tax revenues, will provide tax credits to businesses that are currently providing health insurance to their employees, but may be in danger of dropping coverage due to the high cost of insurance. Most significantly, the program will provide premium assistance to employees and employers who join the health insurance pool established by the State Auditor.

For Currently UNINSURED Small Businesses

Premium Assistance and Incentive Payments
Participating employers and employees will receive assistance payments for a portion of their health insurance premiums. This assistance will pay the cost of an employee's health insurance when the employer has not offered insurance in the past, but begins to do so through the new State Health Insurance Purchasing Pool created by HB 667, or a qualified Association Plan. The available funds will be distributed on a first-come, first-served basis. The purchasing pool Board of Directors will establish the size of the premium assistance and incentive payments; these payment levels have not yet been set.

To qualify for Premium Incentive and Assistance payments, employers and employees must meet the following criteria:

1. The employer does not currently provide employee health insurance (and has not done so in the previous two years);
2. The employer has a number of employees that meets the eligibility criteria established by the program rules (between 2-5 employees);
3. The employer begins to provide health insurance through the new State Health Insurance Purchasing Pool or another qualified Association Plan;
4. No employee is paid more than \$75,000 per year (owner excluded);
5. The employer provides health insurance to eligible employees as defined by the program rules;
6. Employees meet the income and other eligibility criteria established by the Board of Directors of the Purchasing Pool.

For Currently INSURED Small Businesses

Employer refundable (annual) tax credits
A refundable state income tax credit will be provided to accepted employers who currently pay some or all of the cost of group health insurance for their employees. Additional tax credits are provided when employers pay for insurance for the employee's spouse or their dependants. The available funds for this portion of the program will be distributed on a first-come, first-served basis until the money is fully allocated.

To qualify for an Employer Tax Credit the employer must meet all the following criteria:

1. The employer already provides employee health insurance;
2. The employer has a number of employees that meets the eligibility criteria established in the program rules (between 2-5 employees);
3. The tax credit cannot be more than 50% of the premiums paid;
4. No employee is paid more than \$75,000 per year (owner excluded).

Continued on page 2



The following are the tax credits that may be claimed under HB 667 for each eligible employee, spouse, and dependant:

-	Employee Only	Employee's Spouse	Employee's Dependents
Employer Tax Credit	\$100/month	\$100/month	\$40/month

If the average age of employees is 45 or older, the tax credit for an employee increases to \$125.

How to Apply

Applications for the program are not yet available, but you may click here (<http://www.discoveringmontana.com/sao/database/ipinquiry.html>) to sign up to receive the application form as soon as it becomes available. Once the application forms are made available, the date for accepting those forms will be announced, and the applications will be accepted on a first-

come, first-served basis. You may call the State Auditor's office at 444-2040 or toll-free at 1-800-332-6148 with any questions. *Please be aware that implementation dates for this program are subject to the rate at which tobacco tax revenues accumulate. If the revenue accumulates at a slower than expected rate, implementation of the program may be delayed. Infrastructure for the program is still in the process of being created, so please continue to visit this site and the State Auditor's website (<http://www.discoveringmontana.com/sao/>) for updated information.

ON-LINE

SERVICES

AT YOUR

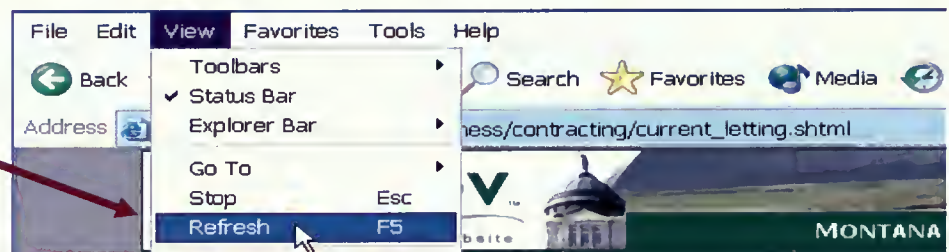
FINGER TIPS.....

INTERNET TIPS — Invitation for Bid REFRESH For The Most Current Information!



Sometimes old information shows up from a previous lettings when attempting to view new bid information. If that happens, with the old information on your screen click on your **REFRESH** button from the status bar or by clicking on **VIEW**, then **REFRESH** (as indicated below). For an example – if you pulled up the Invitation for bids last month, when you go to pull it up again you may get the same information on your screen. When you **refresh** your view, it will pull in the new information. For more detail go to <http://www.mdt.mt.gov/business/contracting/civil/dbe.shtml>

REFRESH



File Edit View Favorites Tools Help



**MDT DBE Program
Goes
Race Neutral**

January 10, 2006

ATTN: CHIEF ESTIMATOR

RE: Implementing a Race Neutral DBE Program in Montana

Effective with the January 26, 2006 Montana Department of Transportation's (MDT) bid letting, the MDT DBE Program will begin implementing a race neutral program. This change is the outcome from the guidance handed down from the Office of the General Council within USDOT. The MDT DBE Program Manager will be looking at all aspects of this guidance and working with a large number of sources in order to make this change and implementation as smooth as possible for our contracting community. This applies to any funding derived from USDOT funds subject to 49 CFR Part 26 passed through MDT, including FHWA, FTA and FAA funds.

The ruling does not affect the participation of DBE condition of award subcontractors on MDT contracts ongoing right now. Any contract awarded or executed before the January bid letting will be enforced in accordance with the contract. In reference to the contracts that are in the bidding process currently MDT has removed DBE condition of award goals from contracts to be awarded after the decision was established.

What this means is that MDT will not be setting condition of award project goals on any contracts advertised from this point forward. Prime contractors will not be required to meet a goal as a condition of award on those contracts. However, the nondiscrimination requirements in the selection of subcontractors remain in place and will be enforced by MDT. Through its contract language, MDT continues to encourage prospective prime contractors to affirmatively solicit quotes from DBE subcontractors.

In order to comply with the court ruling, MDT will be conducting a study. One of the important factors that the 9th Circuit Court panel included in their decision was conducting an anecdotal study.

If you are a DBE or a potential DBE, continue bidding or quoting as you always have. We also encourage you to obtain or maintain your DBE certification. Contact the MDT DBE Program Manager at (406) 444-6337 (voice) or (406) 444-7696 (TTY), if you have any questions or need assistance.

A handwritten signature in black ink, appearing to read "Leslie R. Wootan".

Leslie R. Wootan
MDT DBE Program Manager

INVITATION FOR BIDS LETTING OF JANUARY 26, 2006

Sealed bids on the following projects will be received by the Montana Department of Transportation-Highways Division, Contract Plans Bureau, Room 01, 2701 Prospect, Helena, Montana until 9:00 a.m. on January 26, 2006 the bids being publicly opened and read thereafter at 10:00 a.m. in the Department's auditorium. Bid proposals, plans, cross-sections, dirt runs & erosion control plans if available, and full instructions to bidders are on file for examination and may be obtained from the Contract Plans Bureau. These documents may be requested by FAX (406)444-7236, by mail or by calling (406) 444-6216, 6212, 6215 or TTY 444-7696

1. **VIC WHITE COYOTE RD-S RAVALLI - NH 5-2(120)20** - Grading, gravel surfacing, plant mix bituminous surfacing, seal and cover, structures, and other improvements on the Vicinity White Coyote Rd. – South Ravalli project in Lake County.
MANDATORY PRE-BID
2. **CHECKERBOARD – WEST, STPP 14-2(27)56 WHITE SULPHUR SPRINGS-SOUTH, STPP 14-2(28)33**—STPP 14-2(27)56 - Seal and Cover
3. **MUD CREEK STRUCTURES - NH-PLH 5-2(142)51** This project consists of performing soil pre-consolidation of roadway subgrade, construction of structures over Mud Creek, and partial construction of Mud Creek re-alignment. This project is the first phase of a two phase process. **MANDATORY PRE-BID CONFERENCE.**
4. **ANGELA - N & S - STPP 18-1(9)18** - Grade, gravel, PMBS, bridge replacement, seeding, fence, drainage, seal & cover and striping.
5. **TONGUE RIVER - MILES CITY, BR 2-1(34)2 - TONGUE RIVER – MILES CITY, BR-STPE 9009(11)** -BR 2-1(34)2 - Bridge replacement with construction of a 99-meter prestressed concrete structure and approaches, signing, pavement markings and lighting.
6. **SOUTH OF SIDNEY – SOUTHWEST - NH 20-2(23)29** -Leveling, plant mix overlay, seal and cover.
7. **OVANDO – EAST, NH 24-2(20)43 -LINCOLN – EAST & WEST, NH 24-3(29)68 NH 24-2(20)43** - Leveling, plant mix bituminous surfacing overlay, seal and cover .
8. **ROOSEVELT CO LINE-EAST -NH 1-10(55)581** - Cold milling, PMS overlay, seal & cover, guardrail and pavement markings on the Roosevelt County Line. The entire project is within the Fort Peck Indian Reservation.
9. **WEST LAUREL INTERCHANGE - IM-STPHS 90-8(154)433** -Bridge rehabilitation and approach work.
10. **NW OF MILES CITY – NW - STPP 18-1(13)2** - Leveling, plant mix bituminous surfacing overlay, seal and cover, and revise bridge rail.
11. **COLUMBIA FALLS - EAST & WEST - NH 1-2(133)134** -Plant mix overlay, seal & cover, and pavement markings on the Columbia Falls-East & West project in Flathead County.
12. **STREVELL AVE - MILES CITY, STPU 8006(2) - WILSON ST. – MILES CITY, STPU 8013(2)** Grading, plant mix surfacing and curb/sidewalk on 2 projects within the city of Miles City in Custer County.
13. **PORTABLE SCALE SITES – MSLA - NH 7-2(37)83** - Grade, gravel, PMBS, PCCP, scale & pit, sidewalk, curb & gutter, striping and electrical on the Portable Scale Sites – Missoula project in Missoula County.
14. **HELENA - EAST HELENA - NH-STPHS 8-2(61)46** - This project consists of cold milling and/or pavement removal of the median and shoulders, plant mix bituminous surfacing of the median and shoulders, signal upgrade, sidewalk improvements and guardrail improvements.
15. **EAST OF ST REGIS – EAST, STPP 35-1(13)3 -ST. REGIS – NE, STPP 35-1(14)0** - Overlay, seal & over and pavement markings on two projects.
16. **WISDOM – WEST, STPP 46-2(12)8 - BIG HOLE PASS – EAST & WEST, STPS 278-1(21)30 -STPP 46-2(12)8** - Seal and cover, pavement markings.
17. **AUGUSTA – SOUTH - SFCS 435-1(1)0** -Cold milling, PMBS, seal & cover, revegetation and striping.

INVITATION FOR BIDS LETTING OF JANUARY 26, 2006—CONTINUED

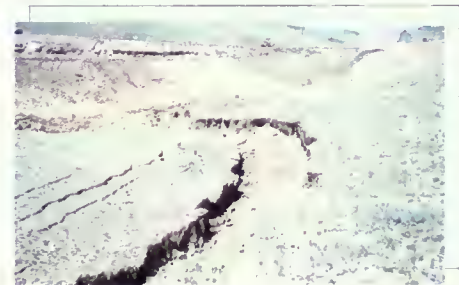
18. **MUSSELSHELL-N & S - STPS 310-2(10)34** - Plant mix surfacing, seal & cover, and bridge rail revisions.
19. **JCT. SEC.-401-E & W - STPS 302-1(8)10** Plant mix surfacing and seal & cover
20. **CONRAD - NORTHEAST - STPP 21-1(19)4** - Cold milling and plant mix overlay
21. **CASCADE - N & S - IM 15-5(108)248** -Crack seal and seal & cover
22. **2002-D1-BRIDGE DECK SEAL, IM-BH 0002(757) - ORANGE ST. BRIDGE-MISSOULA,**
STPU 8107(17) - IM-BH 0002(757) - Bridge deck seal and striping.
23. **SAGE CREEK - 23 KM EAST OF WHITLASH - BR 9026(15)** -Bridge replacement with construction of a 21-meter double cell precast concrete box culvert and graded gravel approaches.
24. **2000 - GUARDRAIL - MARIAS PASS - STPHS 1-3(49)199** - This project consists of guardrail improvements.
25. **2000-SLOPE FLTN-N JCT MT 200 - STPHS 36-1(21)3** - Slope flattening and signing on the 2000-Slope Flattening



Before

Pondera Glacier Slide Project

After

**REMINDERS**—Continued from front page

REMINDER 2: Get your EEO (Equal Employment Opportunity) Submissions into the Civil Rights Bureau. Please be advised that all contractors must revise their annual EEO submission for 2006 and have it approved by Civil Rights Bureau prior to doing any work on any federal-aid project.

Prime contractors should verify from the MDT website that subcontractors have their annual EEO submissions for 2006 submitted and approved before the subcontractor begins work on any federal-aid project.

REMINDER 3: Submit your Special Fuel User Permit Renewal into Montana Department of Transportation Motor Carrier Services Division. It is required of all contractors and subcontractors before they can work on MDT projects.

REMINDER 4: Check that all your external company information on signs, phone directories, web sites, listings, and DBE directory is accurate.

REMINDER 5: Check that your answering machine, fax, and phones are in good working condition.

REMINDER 6: Finally, change your batteries in your smoke alarms at home and business.

MDT Civil Rights Bureau

Alice Flesch, ADA Coordinator	aflesch@mt.gov	(406) 444-9229
Bill Anderson, Title VI Compliance Specialist	bianderson@mt.gov	(406) 444-6334
Elaine Arterburn, DBE Supportive Services Assistant Manager	earterburn@mt.gov	(800) 883-5811
Jim Phillips, EEO Compliance Specialist	jamphillips@mt.gov	(406) 444-6045
LeAnna Williams, Civil Rights Bureau Admin. Assistant	lwilliams@mt.gov	(406) 444-6331
Leslie Wootan, DBE Program Manager	lwootan@mt.gov	(406) 444-6337
Rebecca L. Johnson, DBE Supportive Services Manager	rejohnson@mt.gov	(800) 883-5811
Trudy Eaton, Civil Rights Bureau Compliance Tech	trueaton@mt.gov	(406) 444-6331
Vicky Koch, Civil Rights Bureau Chief	vkoch@mt.gov	(406) 444-6335

2701 Prospect Avenue PO Box 201001, Helena, MT 59620-1001

Phone (406) 444-6331 ***** Fax (406) 444-7685 ***** TTY (800) 335-7592

Website: www.mdt.mt.gov

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DBE Supportive Services, Civil Rights Bureau
Montana Department of Transportation
PO Box 201001
Helena, MT 59620-1001

STATE DOCUMENTS COLLECTION

JAN 26 2006

MONTANA STATE LIBRARY
1515 E. 6th AVE.
HELENA, MONTANA 59620



WAY TO GO!

MDT January 2006 highway construction bid letting,
the following contractors achieved DBE participation over the DBE program goal of 5.11%

First Bid Letting using **RACE NEUTRAL** goal objectives.....

JTL Group—Billings	STPS 310-2(10)34	Musselshell - N & S	7.85%
JTL Group—Billings	STPS 302-1(8)10	Jct Sec - 401 E & W	8.22%
Northern Improvements Co—ND	NH 20-2(23)29	South of Sidney - Southwest	8.72%
Sletten	BR 2-1(34)2	Tongue - River	10.13%
Prince, Inc.	STPP 18-1(13)2	NW of Miles City - NW	11.69%
Northern Improvements Co—ND	NH 1-10(55)581	Roosevelt Co Line - East	23.15%

DBE Company awarded as Prime

Omo Construction STPHS 1-3(49)199 2000-Guardrail-Marias Pass

Inside this issue:

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TRANSPORTATION COMMISSION AWARDS

24 CONSTRUCTION CONTRACTS

WORTH \$63.6 MILLION

The Montana Transportation Commission awarded
24 contracts for road repairs and improvements
worth about \$63.6 million at their
February 6, 2006 meeting.

MDT DBE Goal Participation

FFY 2006 DBE Goal = 5.11% (based on payment amount)

DBE Participation based on
contracted amounts = 8.26%

DBE Participation based on
payment amounts = 7.08%

FFY2006: The DBE participation % is the contract amounts awarded to DBE
companies (both prime and subcontracts) from October 1st (start of federal fiscal
year) to the current date.

As Read MDT Bid Letting Results as of January 26, 2006

Project Number	Prime Contractor	Low \$ Bid Amount	DBE Participation	
			\$ Amount	%
NH 5-2(120)20 Vic White Coyote Rd - S Ravali	Riverside Contracting, Inc.	\$17,269,806.85		
STPP 14-2(27)56 Checkerboard - West	Pavement Maintenance Solutions, Inc.	\$432,263.00		
STPP 14-2(28)33 White Sulphur Springs - South				
NH-PLH 5-2(142)51 Mud Creek Structures	Riverside Contracting, Inc.	\$6,974,633.45		
STPP 18-1(9)18 Angela - N & S	M K Weeden Construction, Inc.	\$10,357,139.76		
BR 2-1(34)2 Tongue - River	Sletten	\$6,941,342.05	\$703,036.73	10.13%
BR-STPE 9009(11) Tongue River - Miles City				
NH 20-2(23)29 South of Sidney - Southwest	Northern Improvement Co - ND	\$3,811,294.95	\$332,325.62	8.72%
NH 24-2(20)43 Ovando - East	Schellinger Construction Co.	\$3,249,999.90		
NH 24-3(29)68 Lincoln - East & West				
NH 1-10(55)581 Roosevelt Co Line - East	Northern Improvement Co - ND	\$1,880,859.90	\$435,369.89	23.15%
STPP 18-1(13)2 NW of Miles City - NW	Prince, Inc	\$1,680,945.38	\$196,517.93	11.69%
NH 1-2(133)134 Columbia Falls - East & West	JTL Group, Inc - Kalispell	\$1,073,508.39		
STPU 8006(2) Strevell Ave - Miles City	Century Companies, Inc	\$1,136,422.00		
STPU 8013(2) Wilson St - Miles City				
NH 7-2(37)83 Portable Scale Sites - Msla	Montana Materials dba LS Jensen	\$963,068.75	\$30,921.90	3.21%
NH-STPHS 8-2(61)46 Helena - East Helena	Helena Sand & Gravel, Inc	\$1,381,614.40		
STPP 35-1(14)0 St Regis - NE	Riverside Contracting, Inc	\$941,314.49		
STPP 35-1(13)3 East of St Regis - East				
STPS 278-1(21)30 Big Hole Pass - East & West	Jim Gilman Excavating, Inc.	\$596,813.31		
STPP 46-2(12)8 Wisdom - West				
STPS 310-2(10)34 Musselshell - N & S	JTL Group - Billings	\$1,157,709.00	\$90,878.92	7.85%
STPS 302-1(8)10 Jct Sec - 401 E & W	JTL Group - Billings	\$777,947.05	\$63,979.38	8.22%
STPP 21-1(19)4 Conrad - Northeast	Riverside Contracting, Inc	\$555,555.55		
IM 15-5(108)248 Cascade - N & S	Pavement Maintenance Solutions, Inc	\$525,061.92		
IM-BH 0002(757) 2002-D1-Bridge Deck & Seal	Tamiatti Construction Co, Inc	\$296,440.00		
STPU 8107(17) Orange Street Bridge - Missoula				
BR 9026(15) Sage Creek - 23 Km E of Whitlash	Century Companies, Inc	\$289,081.10		
STPHS 1-3(49)199 2000-Guardrail-Marias Pass	Omo Construction, Inc	\$168,961.56		
STPHS 36-1(21)3 2000-Slope Fltn-N Jct Mt 200	Windy Ridge Construction, Inc	\$24,999.10		
Total of all Federal-aid Projects for January 23, 2006 MDT Bid Letting		\$62,486,781.86	\$1,853,030.37	2.97%

Congratulations!



**Montanan's recognized
U.S. Department of Transportation
Office of Small and Disadvantaged Business Utilization
and the Minority Resource Center**

**November 30—December 1, 2005
Baltimore, Maryland**

**Federal Highway Administration (FHWA) -
Women Business Enterprise Award**

*Lisa Read, President,
Quality Landscape
Seeding, Inc., Plains,
Montana*



Quality Landscape Seeding, Inc. has grown approximately 900% since 1999 to 2005 in gross sales and from two people on payroll to a staff of ten full-time and part-time employees. This past year, Quality Landscape was contracted to complete seeding and erosion control on several major DOT projects in the state of Montana. The company was recently selected among many companies for one project in particular because of their expert knowledge and

experience — for the seeding portion of a difficult and complex emergency slide project on Beartooth highway. Quality Landscaping continually strives to conduct highway construction work using innovative and cost-saving techniques. Ms. Read is an active participant of the Montana Contractor's Association DBE Liaison Committee, as well as, a participant of the DOT-sponsored market research study to give subcontractors a voice in this industry. She continually strives to improve conditions for subcontractors by alerting the program staff of certain issues or topics for training to assist small disadvantaged business more effectively. Ms. Read regularly attends all of the training sessions and DBE conferences.

**Federal Highway Administration
(FHWA) - Minority Business Enterprise
Advocate Award**

*Vicky Koch, Civil Rights Bureau Chief, Montana
Department of Transportation, Helena, Montana*

Mrs. Koch has been employed by the Montana Department of Transportation (MDT) for nearly 33 years and has been the Civil Rights Bureau Chief since 1997. Mrs. Koch has been a staunch advocate for the DBE firms her entire career. She has been instrumental in establishing MDT's DBE program, seeing it through many changes as the program has evolved, and has guided it to

be the successful program that it is. Mrs. Koch has played an integral part in facilitating communication within the contracting community to promote the participation of DBEs in the Federal-aid program. She oversaw the institution of the Montana Contractor's Association (MCA) DBE Liaison Committee and has been a strong advocate for MDT's DBE Supportive Services (DBESS) program. She has overseen the DBESS program's development from its early stages to the current program that provides extensive technical support, training, and business program support for the DBEs.

Awards
presented

MONTANA DBE COMPANY MONTHLY UPDATE

Newly Certified DBE Companies

Applied Communications	Whitefish	MT	Planners, Technical Writing/Editing
M G R Marketing Tools	Worden	MT	Business Promotional Product Sales
O2 Architects PC	Billings	MT	Full Service Architecture Firm

ReCertified DBE Companies

Exeltech Consulting, Inc.	Olympia	WA	Consulting-Bridges, Tech/Prof NEC
Jares Fence Company	Billings	MT	Fencing
Apple Valley Backhoe Service	Great Falls	MT	Drainage, Sewer/Water Systems
Arrow Striping and Mfg. Inc.	Billings	MT	Painting, Striping, Const. Equipment Leasing
Burch Construction	Dixon	MT	Clearing/Grubbing/Mowing/Brushing
Clancy Consultants, Inc.	Billings	MT	Mediation, Other Professional Services NEC
C & C Excavation, Inc.	Havre	MT	Excavating, Clearing/Grubbing/Mowing
C J M Construction Co.	Anaconda	MT	Construction, Demolition, Electrical
Claudia Montagne Public Health	Helena	MT	Technical Writing/Editing, Prof. Services
Crooked Fork Fencing	Lolo	MT	Fencing, Clearing/Grubbing/Mowing
Custom Fencing and Welding, Inc.	Sidney	MT	Fencing, Seeding
Doherty and Associates	Boise	ID	Technical Professional NEC
Eagle Rock Timber, Inc.	Idaho Falls	ID	Excavating, Clearing/Grubbing/Mowing
Kootenai Surveyors, Inc.	Libby	MT	Surveying
T J Trucking, Inc. dba Johnson Trucking	Mission	SD	Trucking
Valley Illuminators	Auburn	WA	Signs (Manufacture/Supplier)
Solid Network Solutions, LLC	Freehold	NJ	Electrical, Security/Investigation Services
Phillips Construction—Great Falls	Great Falls	MT	Demolition, Drainage, Excavating, Fencing
Smith Paving & contracting Enterprises, Inc.	Polson	MT	Asphalt, Concrete Work, Fencing, Grading
Specialty Sales, Inc.	Maple Grove	MN	Manufacturer—construction supplies
Montana Lines, Inc.	Great Falls	MT	Electrical, Striping, Traffic Control

Withdrawn DBE Companies

North Wind Environmental, Inc.	Idaho Falls	ID
--------------------------------	-------------	----

REMINDER...

Use Contract ID Numbers to Expedite Doing Business with MDT

The 5-digit **Contract ID Number** is assigned to every highway project let for bid and has been recently added to the front page of the awarded Bid Package Special Provisions. Keep in mind, the assigned Contract ID Number stays with a project as the controlling identifier whether the project stands alone, or is a tied-project from beginning through completion.

The Contract ID Number is used by MDT to find information about a particular project in its computer database throughout its lifecycle. All contractors who use

the Contract ID Number on any correspondence including payrolls, with MDT will experience fewer business related delays. Please put the Contract ID Number in the *first position* as represented below on any correspondence pertaining to a project:

Contract ID Number -slash mark- **Project Number**
01B05 / NH 5-2 (120) 20

When you identify a project with both the **Contract ID Number** and **Project Number** as shown above; MDT will be able to respond quickly to your needs. Help MDT help you Request project information using the **Contract ID Number** and **Project Number** as shown above. Thanks.

Another way MDT is meeting the needs of today's businesses.





SIDE BY SIDE

by Tom Jackson



MEN *vs.* WOMEN operators

Many people assume that operating heavy construction equipment is a man's job. After all, these are big, powerful machines. Grease on the hands, mud-caked boots and the scent of diesel in the morning are just part of the job. No place for women, right?

Wrong. While there are few women operating yellow iron, the ones who do are earning praise. Could women actually be better at this traditional male job than men? We asked Steve Brown, the training director for the International Union of Operating Engineers and Mark Smith, division manager for mining services, Vista Training, to share their insights on this question.



- **Learning ability.** When it comes to training, women don't take anything for granted, Brown says. In our culture it's sometimes assumed that all men have a certain mastery of machinery. That can lead to overconfidence or lack of attention in the training stage. Women operators also do better than men in pursuing additional educational opportunities, he says. "If there are classes in GPS or any other technology related to the job, they'll be there if it can help them upgrade their abilities. The guys pick it up as they can, but women try to stay ahead of the curve."

In the training phase it quickly becomes apparent that women are either very good or very bad at equipment operation, Smith says. "Those who do make it through do very well. They are more conscientious, pay close attention and follow the rules."

Advantage: women

- **Machine operation.** Especially in new situations, women are gradualists, Smith says. "They're conservative at first. Some men, especially younger guys, want to go from zero to wide open in a short time and tend to get themselves in trouble. They have a tendency to hotdog it once and awhile and can really tear things up. Women progress slower but do better in the long run."

Advantage: women

- **Mechanical aptitude.** A lot of boys grow up playing with erector sets, bikes, go-carts and eventually cars or motorcycles. Young men who grew up with a wrench in hand develop habits of mind that are useful in understanding how things work – a big advantage when it comes to troubleshooting, repairs and general knowledge of heavy equipment.

A couple of exceptions, however, are worth noting. One, in today's world of computers and video games, fewer and fewer boys wind up in the garage in their spare time. And second, girls are not necessarily immune to the joys of the shop. "It all depends on what you're around when you're young," Brown says. If a girl grows up surrounded by a houseful of boys and their cars, it's likely she'll know something and even grow up to be proficient in shop skills.

Advantage: men in general, but there are exceptions

- **Attention to detail.** "I've always been impressed by how women take care of their machines" Smith says. "They keep them clean and don't leave trash in the cabs. If there was a drop of oil coming out of a wheel or something small like that they let you know about it. Very thorough."

Advantage: women

VERDICT

If you can find them, hire them

"All women want is a fair shake when they get to a job-site and to be treated just like the rest of the crew," Brown says. "Give them that and you'll be surprised at

what you'll get from them work wise." But one key to successfully integrating women into your workforce is to make sure the men you employ don't harbor any prejudicial attitudes.



Winter Driving Safety Tips

WHEN AROUND SNOWPLOWS, CONSIDER THIS:

- They travel slowly, usually 25-30 miles per hour, so if you are behind one, you may be tempted to pass. Before you do, keep in mind these important facts: When driving behind a plow, you may easily see it ahead of you - after all it is a large truck - but the plow driver may not see you.
- Snowplow drivers need to concentrate on their task and the road conditions in front of them, so they may not spot a vehicle trying to pass.
- Some Snowplows are equipped with a "wing plow," an eight-foot extension off the right side of the truck. It allows the operator to clear snow from the driving lane and shoulder at the same time. The wing plows are hard to see, so never, never pass a snowplow on the right.

Plows aren't just removing snow. They also spread sand or deicer on the road. Leave enough room between the plow and you to avoid having your car peppered with grit or sprayed with deicer.

Motorists can help ensure a safer winter driving experience if they are prepared, alert and cautious.

Winter driving checklist

- Keep your car's windows, mirrors and lights clear of snow and ice.
- Always wear your safety belt.
- Leave a few minutes early to allow extra time to get to your destination.
- Be aware of potentially icy areas such as shady spots and bridges.
- Keep a safe distance of at least five seconds behind other vehicles and trucks that are plowing the road. Don't pass a snowplow or spreader unless it is absolutely necessary.
- Keep an emergency winter driving kit in your car. Use a plastic crate or a large, heavy canvas bag to store the following items in the trunk of your car: flashlights



with extra batteries, first aid kit with a pocket knife, at least one blanket, extra set of mittens, socks and a wool cap, small sack of sand or cat litter for generating traction under the wheels, a small shovel, bottled water, booster cables and canned fruit, nuts and a non-electric can opener.

- A winter car kit helps ensure a driver's safety, but vehicles also need attention at the start of the winter season. The American Automobile Association advises drivers to prepare their vehicles for the winter season by having a mechanic check the following items: Battery, Belts and Antifreeze, Ignition system, Lights, Flashing hazard lights, Exhaust system, Heater, Brakes, Defroster and Oil level (if necessary, replace existing oil with a winter grade oil or the SAE 10w/30 weight variety).
- Be sure you have good tires. All season radials on a front-wheel-drive passenger vehicle are adequate for most situations. Snow tires on most rear wheel drive vehicles are usually adequate. Chain restrictions in Montana are most often put into effect for commercial vehicles (semi-trailer trucks) and do not usually affect passenger vehicles.
- In poor visibility or even whiteout conditions, don't drive faster than you can see ahead. High speeds in poor or no visibility can lead to large chain reaction accidents. Remember you can't see around mountain curves and corners either.

In addition to these winter driving tips, MDT reminds all motorists to respect winter weather, conduct a pre-trip inspection of your vehicle, leave extra space between your automobile and others on the road, and never drink and drive. *Of course, always buckle up.*

DBE RULE CLARIFICATION

Bidders List and Its Purpose

The Bidder's List is one method used for gathering information in determining appropriate DBE goals for upcoming fiscal years.

Why use the Bidder's List?

The Bidder's List is updated annually and provides the DBE Program Manager with accurate information about DBE, non-DBE contractors and subcontractors bidding on Federally-funded highway projects, such as:

- ✓ Firm name;
- ✓ Firm address;
- ✓ Firm's status as a DBE or non-DBE;
- ✓ Age of the firm; and
- ✓ The annual gross receipts of the firm. You may obtain this information by asking each firm to indicate into what gross receipts bracket they fit (*e.g.*, less than \$500,000; \$500,000-\$1 million; \$1-2 million; \$2-5 million; etc.) rather than requesting an exact figure from the firm.
- ✓ Firms actively bidding and/or working on MDT Federally-funded projects.

When do I update?

Annually— a notification letter will be sent out to all firms with the appropriate instructions. For more information, contact Leslie Wootan-Hartung, DBE Program Manager at (406) 444-6337.

Federal-Aid Highway Construction ADA Guidelines

To view the current ADA Guidelines for any Federal Aid Highway construction go to <http://www.mdt.mt.gov/business/contracting/civil/ada.shtml>

These guidelines should answer any questions regarding the installation of curb ramps or sidewalks on MDT projects.

If you have any questions, contact Alice Flesch, ADA Coordinator at (406) 444-9229 (V) or (406) 444-7696 (TTY) or by email at aflesch@mt.gov

Quote of the Month

"Continuous effort, not strength or intelligence, is the key to unlocking our potential."

- Winston Churchill

INVITATION FOR BIDS LETTING OF FEBRUARY 23, 2006

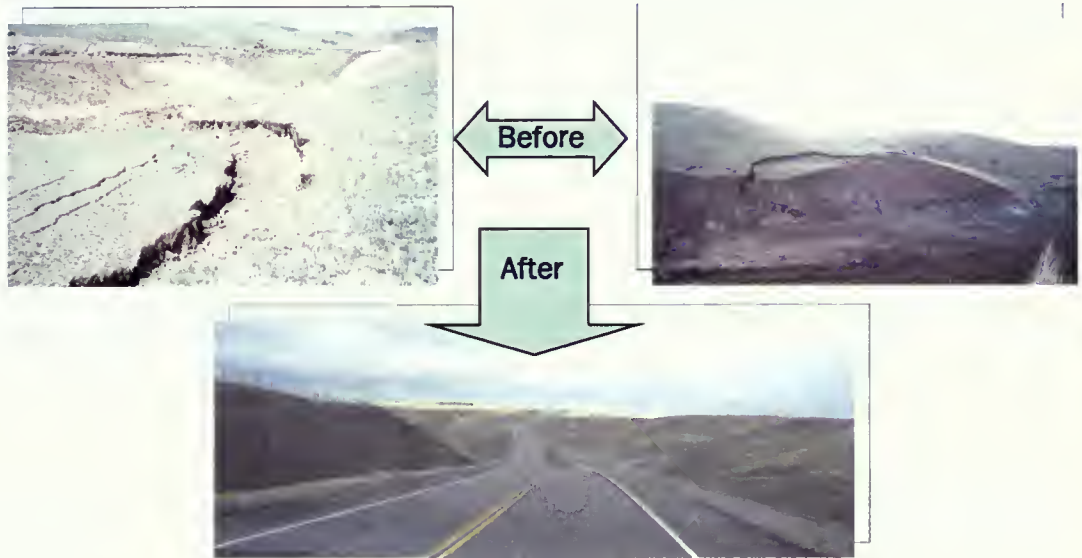
1. **SOUTH OF RAVALLI-MEDICINE TREE, NH 5-2(121)27 -US 93 Visitor/Interpretive Center, NH 5-2 (128)28—TWO-MONTH ADVERTISING** - Grading, gravel plant mix surfacing, prestressed concrete structure, wildlife underpass structures, retaining walls, signing, lighting, signals, drainage, restroom buildings, culverts, buried utilities, fence, lighting and landscaping. **MANDATORY PRE-BID CONFERENCE.**
2. **MEDICINE TREE - VIC RED HORN RD NH 5-2(122)31 - TWO-MONTH ADVERTISING.** Grading, gravel, PMBS, drainage, wetland sites, seeding, fencing and bridge. **MANDATORY PRE-BID CONFERENCE.**
3. **SPORTSMAN'S CAMPGROUND – EAST STPP 46-5(2)51** - Grade, gravel, plant mix surfacing and two structures on the Sportsman's Campground. Additional fencing and approach work.
4. **HYSHAM INTCH-EAST - IM 94-2(31)67** - Cold milling, plant mix bituminous surfacing, guardrail and striping
5. **EAST OF GLENTANA – EAST, STPS 248-2(5)12 - PEERLESS – EAST, SFCS 248-6(7)27** - Plant mix bituminous surfacing overlay, seal and cover, and revise bridge rail
6. **MILLIGAN CANYON INTERCHANGE - E & W, IM 90-5(63)264 - CARDWELL – HARRISON, STPS 359-1(7)1** - Milling, plant mix bituminous surfacing of driving lane only, seal and cover.
7. **MAIN & JACKRABBIT LN – BELGRADE - SFCU-STPS 291-1(5)1** - Traffic signals, curb & gutter, sidewalk, storm drains, irrigation structures, PMBS, seal & cover, signing and pavement markings.
8. **BUXTON - N & S - IM 15-2(88)116** - Overlay, seal and cover, guardrail and pavement markings.
9. **GRASS RANGE – NORTH - NH 61-3(23)45** - Cold milling, PMS overlay, seal & cover and pavement markings.
10. **JCT US 287 - NORTH & SOUTH, NH 50-1(25)4 - WEST YELLOWSTONE – NORTH, NH 50-1(26)0** cold milling, guardrail, bridge deck, seal & cover and striping
11. **ENNIS – WEST - STPP 29-1(44)0** - Mill, overlay, seal and cover.
12. **MELVILLE-N & S - STPP 45-1(24)17** - Plant mix overlay, seal & cover and bridge revisions.
13. **LAME DEER-NORTH - STPP 39-1(37)0** - Plant mix surfacing and seal & cover.
14. **JCT.SEC.-418-WEST - STPS 416-1(12)9** - Plant mix surfacing and seal & cover.
15. **EAST OF JUDITH RIVER-EAST - STPP 81-1(13)27** Cold milling, plant mix overlay, seal & cover and bridge rail revisions.
16. **BELGRADE – NORTH - SFCS 290-1(5)3** - Overlay, seal and cover, and bridge rail revision.
17. **JUDITH RIVER - 7 KM NE OF HOBSON - BR 9023(13)** - Construction of a new 32 meter prestressed concrete beam structure with grading and gravel surfacing.
18. **JCT MT 2-SW - STPS 393-1(6)0** - Seal and cover.



The State Procurement Bureau, General Services Division now has a new web address, gsd.mt.gov. Therefore, the new web address for the web posting page for solicitations is: gsd.mt.gov/osbs/AGENCYLOGIN.ASP

The new URL for the solicitation web page is: <http://gsd.mt.gov/osbs/Default.asp>

Correction the Pondera Glacier Slide Project pictures in January's issue were shown in error. Thanks for calling this mix-up to our attention. Here's how it really should look!



**Have any idea
who this is?**



OR



**What highway or
road this is?**

Nice Elk!

MDT Civil Rights Bureau

Alice Flesch, ADA Coordinator	aflesch@mt.gov	(406) 444-9229
Bill Anderson, Title VI Compliance Specialist	bianderson@mt.gov	(406) 444-6334
Elaine Arterburn, DBE Supportive Services Assistant Manager	earterburn@mt.gov	(800) 883-5811
Jim Phillips, EEO Compliance Specialist	jamphillips@mt.gov	(406) 444-6045
LeAnna Williams, Civil Rights Bureau Admin. Assistant	lwilliams@mt.gov	(406) 444-6331
Leslie Wootan-Hartung, DBE Program Manager	lwootan@mt.gov	(406) 444-6337
Rebecca L. Johnson, DBE Supportive Services Manager	rejohnson@mt.gov	(800) 883-5811
Trudy Eaton, Civil Rights Bureau Compliance Tech	trueaton@mt.gov	(406) 444-6331
Vicky Koch, Civil Rights Bureau Chief	vkoch@mt.gov	(406) 444-6335

2701 Prospect Avenue PO Box 201001, Helena, MT 59620-1001

Phone (406) 444-6331 ***** Fax (406) 444-7685 ***** TTY (800) 335-7592

Website: www.mdt.mt.gov

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DBE Supportive Services, Civil Rights Bureau
Montana Department of Transportation
PO Box 201001
Helena, MT 59620-1001

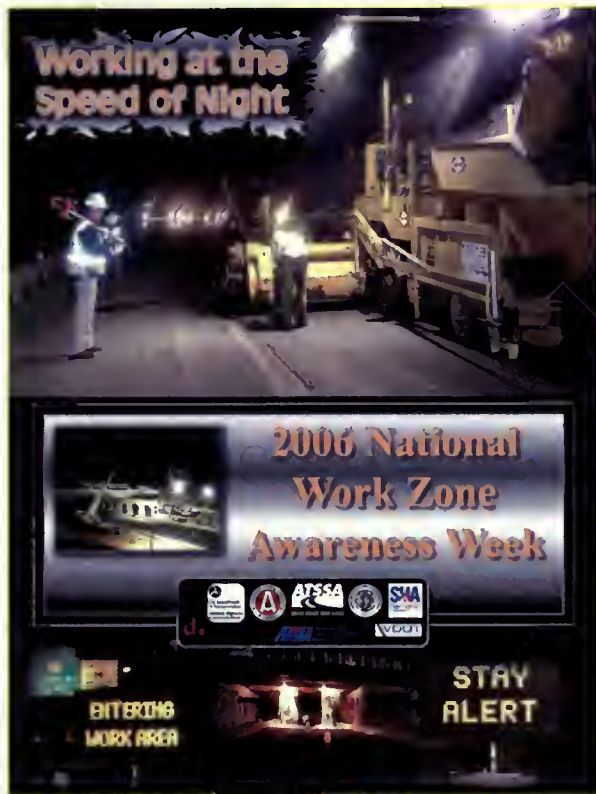
STATE DOCUMENTS COLLECTION

FEB 12 2006

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JIM KAMMERER
MONTANA STATE LIBRARY





April 3—9 National Work Zone Awareness Week

"IN WORK ZONES EXPECT THE UNEXPECTED!!"

With nearly 50% increase in work zone fatalities between 1997 and 2004, work zone safety is a growing roadway safety concern. In 2005, 284 crashes took place in the construction zones along Montana roadways with four fatalities and 127 persons injured, according to Montana Highway Patrol records. Based on national records for 2004, there is one work zone fatality every 8.2 hours and one work zone injury every 9 minutes.

Everyone should take responsibility for work zone safety.

Inside this issue:

National Work Zone Awareness Week, Way-To-Go, MDT DBE Goal Participation	1
Montana DBE Company Monthly Update, Montana Citizen Advocate Office, As Read MDT Bid Letting Results as of March 30, 2006	2
NOW AVAILABLE—NEW 2006 Standard Spec Book and Detailed Drawings, 2005 — 10 Most Violated OSHA Standards	3
More MT Contracting Opportunities, Remember these photos?	4
MDT Exigency Project Advertisements, Navigating MDT's Website, Quote of the Month	5
Invitation For Bids Letting of March 30, 2006	6
Navigating MDT's Website—Continued	7
MDT Civil Rights Bureau	8

MDT DBE Goal Participation

FY 2006 DBE Program Goal = 5.11%

For MDT March 2006 Highway Construction Bid Letting, the following contractor achieved DBE participation over the DBE program goal.

WAY TO GO!

Century Companies, Inc.

STPP 81-1(15)36 JCT US 191 - West 8.99%

MONTANA DBE COMPANY MONTHLY UPDATE

No activity to report this
newsletter.

Montana Citizen Advocate Office

The Montana Citizen Advocate Office will work on behalf of all Montanans in dealing with state executive branch agencies. Folks often need a little direction navigating the often complex statutory and regulatory

environment of state government. The office will advocate on behalf of Montanans and offer direction and assistance.

Call 800-332-2272 or
406-444-3468 or by e-mail at
citizenadvocate@mt.gov

Awarded Projects as of April 10, 2006

DBE participation as shown on the Statement of Participation (SOP)

Project Number	Prime Contractor	Low \$ Bid Amount	DBE Participation	
			\$ Amount	%
NH 5-2(121)27 South of Ravalli - Medicine Tree NH 5-2(128)28 US 93 Visitor/Interpretive Center	M.A. Deatley Construction, Inc.	\$ 19,981,444.96		
NH 5-2(122)31 Medicine Tree - Vic Red Horn Rd	Schellinger Construction Co.	\$ 18,129,388.77		
IM 90-1(142)2 St Regis - East & West (Structures)	NO BIDDERS ON THIS PROJECT			
BR-IM 1010(2) West Billings - King Ave Bridges	Sletten Construction Co.	\$ 12,386,373.16	\$ 12,522.00	0.10%
STPP 78-1(13)6 NW of Red Lodge - NW	Riverside Contracting, Inc.	\$ 1,701,921.15		
BR 9024(19) Swan River - 3 KM SE of Ferndale	Frontier West, LLC	\$ 1,502,436.30	\$ 37,001.00	2.46%
IM 15-8(62)380 Sunburst - South STPP 67-1(5)0 Shelby - North	NOT AWARDED			
STPS 464-1(10)13 N of Browning - North	Schellinger Construction Co.	\$ 1,164,822.00		
STPP 81-1(15)36 JCT US 191 - West	Century Companies, Inc.	\$ 919,728.10	\$ 82,688.00	8.99%
NH 50-2(48)76 Pedestrian Tunnel - Gallatin Gateway	A. M. Welles, Inc.	\$ 625,792.90	\$ 31,808.25	5.08%
IM 90-3(90)195 Interstate Fence - East of Galen	Menard Construction, Inc.	\$ 80,573.40		
Total of all Federal-aid Projects for March 30, 2006 MDT Bid Letting		\$ 56,492,480.74	\$ 164,019.25	0.29%

NOW AVAILABLE

2006 STANDARD SPEC BOOK AND 2005 DETAILED DRAWINGS



The revised Standard Specifications for Road and Bridge Construction book combines two sets of specifications (standard and supplemental) and commonly used special provisions into a single document. This compilation will significantly reduce the size of bid package proposals and contracts as well as reduce the chance for conflicts in

contract language. This version is now included in all construction projects starting with April 2006 bid letting.

The cost of the book is \$10.00 from Contract Plans Office and \$15.00 mailed. Call 406-444-6212 or 406-444-6215 to order a copy.

Find the 2006 Standard Specifications and 2005 Detailed Drawings documents on MDT's web site at <http://www.mdt.mt.gov/business/contracting.shtml>

Go to Specifications at bottom of left column and click on Standard Specifications or Detailed Drawings.



2005 — 10 Most Violated OSHA Standards

OSHA revealed the 10 most violated OSHA standards for 2005

- | | |
|---|---|
| <ol style="list-style-type: none"> 1. Scaffolding - most cited standard violation 8,130 2. Hazard Communication - 6,641 violations 3. Fall Protection - 5,504 violations 4. Respiratory Protection - 3,904 violations 5. Lockout/Tagout - 3,711 violations | <ol style="list-style-type: none"> 6. Powered Industrial Trucks - 2,871 violations 7. Electrical (Wiring Methods, Components, Equipment) - 2,785 violations 8. Machine Guarding - 2,743 violations 9. Electrical - 2,120 violations 10. Ladders - 2,054 violations |
|---|---|

MT CONTRACTING OPPORTUNITIES

Manhattan Wastewater Treatment Plant, Bid Date: May 5, 2006, Construction of treatment plant including access road, sewer main extension, and additional items. Stahly Engineering 406-442-8594

Bridge Abutment Repairs, Missoula County, Bid Date: May 2, 2006, Whitaker Bridge crossing the Blackfoot River 25 miles east of Missoula. BLM Montana, 406-896-5210

Durston Road Reconstruction, North 7th to North 19th, Bozeman, Bid Date: May 2, 2006, Pre Bid Conference. HKM Engineering, 406-586-8834

Leslie Avenue Storm and Water Main Replacement, Helena, Bid Date: April 25, 2006, Installation of 2820 lineal feet of 8-inch ductile iron water main and 2350 lineal feet of 36-inch RCP storm sewer main and includes traffic control, curb & gutter, asphalt surfacing, etc. City of Helena, 406-447-8431

AASF CH-47 ADD/ALT – Phase 2 Helena Regional Airport for MT National Guard, Bid Due Date: April 19, 2006, Schlenker & McKittrick Architects, 406-442-4933

Montana Department of Transportation Purchasing Bid Solicitations,
<http://gsd.mt.gov/OSBS/Results.asp?List=All>

- ▶ **Experimental Striping on MacDonald Pass**, 307945, Bid Date: April 20, 2006
- ▶ **Epoxy Paint Striping in the Billings Area**, 307939, Bid Date: April 20, 2006

- ▶ **Epoxy Paint Striping on the Crow Reservation**, 307946, Bid Date: April 25, 2006
- ▶ **Epoxy Paint Striping in the Lewistown Area**, 307940, Bid Date: April 26, 2006
- ▶ **Epoxy Paint Striping Miles City Area**, 307953, Bid Date: May 2, 2006
- ▶ **Epoxy Paint Striping Wolf Point Division**, 307954, Bid Date: May 2, 2006
- ▶ **Epoxy Paint Striping Missoula Area**, 307941, Bid Date: April 27, 2006
- ▶ **Epoxy Paint Striping Butte Area**, 307944, Bid Date: April 27, 2006
- ▶ **Epoxy Paint Striping Kalispell Division**, 307957, Bid Date: May 4, 2006
- ▶ **Epoxy Paint Striping Bozeman Division**, 307958, Bid Date: May 4, 2006
- ▶ **Epoxy Paint Striping Havre Area**, 307942, Bid Date: May 3, 2006
- ▶ **Epoxy Paint Striping Great Falls Area**, 307943, Bid Date: May 3, 2006
- ▶ **Crack Sealing in Phillipsburg Area**, 307949, Bid Date: April 26, 2006

Remember these photos?



Jim with JCT Construction has the scoop!
It's a lady and her hunting partner on the road south of Grass Range and Double Basin. *Only in Montana!*



Jim said the elk was taken on a horse ranch northwest of Roy. His brother helped put the elk on top of the car using a farm loader and 2 x 10 x 8 planks to protect the roof of the car. What type of car? Jim says it's either a Plymouth Champ or Dodge Colt. Thanks Jim—our curiosity has been satisfied!



NEF

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
NAWIC EDUCATION FOUNDATION

Educating the Construction Industry since 1972

CONTACT INFORMATION

NAWIC EDUCATION FOUNDATION
Darline H. Johnson, Executive Director
P. O. Box 37069
Raleigh, NC 27627
Toll Free: 866-277-2883
Telephone: 919-859-5400
Email: www.nef@airmail.net
FAX: 919-859-5600

Construction Industry Technician Certification Program developed by NAWIC Education Foundation

Construction is the largest industry in the United States, employing more people than any other single industry. Over the past two decades, the Construction Industry has experienced many technological advances, which have resulted in more cost-effective construction. The introduction of the new technologies created a need for the development of construction education and training programs to help up-grade the skills and knowledge of these employed in the industry.

In its effort to focus on the goal of providing the most up to date educational opportunities, NAWIC Education Foundation has developed the CIT Program, Construction Industry Technician, which incorporated the latest changes in the Industry. The Construction Industry Technician represents an overview of the construction industry and its processes. Lessons to be covered include such subjects as type of construction, forms of business ownership, contractual arrangements, contract documents, and the construction process.

The **Construction Industry Technician** is a self-paced, home study program. Passing an examination at the end of the course establishes mastery of the material and upon successful completion of the program, the participant will receive the **Construction Industry Technician Certifications**. This certification acknowledges the accomplishment of attaining a higher professional level in the construction industry.

Throughout the program of study, it is recommended that the participant use the National Association of Women in Construction's **Construction Dictionary** to aid in the better understanding of the lesson.

An **INSTRUCTOR'S MANUAL** is available with the **Construction Industry Technician Text**. This manual may be used as a personal study guide, or to help format and coordinate a classroom seminar series or course which can be offered to the Construction Industry.

CIT CURRICULUM

TYPES OF CONSTRUCTION covers the various segments of the construction industry, which is composed of residential, commercial, institutional and civil construction.

CONSTRUCTION TRADE ASSOCIATIONS identifies and reviews the differences between construction trade association, professional societies, and institutes that influence the company.

FORMS OF BUSINESS OWNERSHIP describes the different forms of business ownership, and explains the advantages and disadvantages of each type: sole proprietorship, partnerships, and corporations.

CONTRACTUAL ARRANGEMENTS AND CONTRACT AGREEMENTS analyzes the different types of contractual arrangements, as well as the key individuals involved in a construction contract. Further discussion involves the differences between a competitive and negotiated bid, and dissects different types of agreements.

CONSTRUCTION CONTRACT DOCUMENTS explains the components of construction contract documents, and differentiates between different types of working drawings.

THE CONSTRUCTION PROCESS reviews the stages in the construction process, describing the activities involved in each state of the process. Zoning laws, building codes and construction documents required during planning, construction and close-out will also be discussed.

CONSTRUCTION INSURANCE AND BONDING identifies the types of risks involved in construction, and explains the concepts of risk management. Principles and concepts of insurance, bonding and suretyship will be emphasized while identifying the types of business insurance contractors typically obtain.

MDT CONTRACTOR

West Half of State – Missoula & Butte Districts

**~2-3 days
before
1st of the
month**

MDT & Prime
Contractor agree on
work completed for
payment

**1st of the
month**

MDT Project
Manager
submits
paper work to
District Office

**NEXT 10
days**

MDT District &
Construction
Bureau
processes
payment
information

East Half of State – Great Falls, Glendive & Billings

**~2-3 days
before
15th of the
month**

MDT & Prime
Contractor agree on
work completed for
payment

**15th of each
month**

MDT Project
Manager
submits
paper work to
District Office

**NEXT 10
days**

MDT District &
Construction
Bureau
processes
payment
information

PAYMENT SCHEDULE

**Friday
closest to
15th of the
Month**

MDT release
funds for payment

**Next few
working
Days**

MDT mails check
or direct deposit
is made to
Prime
Contractor

**Within 7
Working days**

From receipt date of
payment, Prime
Contractor pays
Subcontractor for
completed work.

MCA 28-2-2103
MT Annotated Code

ings Districts

**Friday
closest to
25th of the
Month**

MDT release
funds for payment

**Next few
working
Days**

MDT mails check
or direct deposit
is made to
Prime
Contractor

**Within 7
Working days**

From receipt date of
payment, Prime
Contractor pays
Subcontractor for
completed work.

MCA 28-2-2103
MT Annotated Code



AGC of America and OSHA present:

Safety Training for the FOCUS FOUR Hazards in the Construction Industry

FREE eight-hour training from the OSHA Susan Harwood Grant held:

- May 4, 2006 in Billings, MT or
- May 5, 2006 in Billings, MT

Focus Four: 1. Falls 2. Electrocutions 3. Struck-by's 4. Caught-in's

The Focus Four hazards account for the greatest number of preventable fatalities in the construction industry. Over the last 11 years, an average of 640 workers was killed despite OSHA standards and special emphasis enforcement programs.

This type of critical information was used to develop this construction safety program on the reduction of accidents by addressing the Focus Four hazards.

Seating is limited, so register early for this **FREE** program and save your spot!

For more information, or to register online, visit www.agc.org/focusfour. Or contact Raj Vohra, vohrar@agc.org or (703) 837-5409.



Caught-In-Web



Struck-by's



Falls



Electrocutions

MDT Exigency Project Advertisements

*Knowledge
is power,*

*Power is
knowledge...*

Exigency projects are emergency projects that need to be bid quickly and are not processed through the standard monthly bid letting. In general, these projects are advertised under the *"Contracting/Consulting with MDT"* web page at <http://www.mdt.mt.gov/business/contracting.shtml>

Click on Special Notices & Latest Updates. Information describing the exigency projects will be listed along with the bid package #.

Note: A good business practice for a highway construction contractor is to look at the Special Notices & Latest Updates web site weekly if not daily.

Check the date to see if you have read the most current updates.

Navigating MDT's Website !

1. How do I get to MDT's Website?
2. How do I find Invitation for Bids?
3. Where can I submit questions about projects being let?
4. Where do I submit my Request for Quotes to DBE companies?
5. How do I find Future Projects?
6. Where are the Bid Tabs?

See page 7 to find the answers to these questions and other helpful hints on navigating MDT's website.



Quote of the Month

One of the tests of leadership is the ability to recognize a problem before it becomes an emergency.

Arnold H. Glasow

INVITATION FOR BIDS LETTING OF APRIL 27, 2006

Sealed bids on the following projects will be received by the Montana Department of Transportation-Highways Division, Contract Plans Bureau, Room 101, 2701 Prospect, Helena, Montana until 9:00 a.m. on April 27, 2006 the bids being publicly opened and read thereafter at 10:00 a.m. in the Department's auditorium. Bid proposals, plans, cross-sections, dirt runs & erosion control plans if available, and full instructions to bidders are on file for examination and may be obtained from the Contract Plans Bureau. These documents may be requested by FAX (406)444-7236, (see enclosed order form) by mail or by calling (406)444-6216, 6212, 6215 or TTY 444-7696. The Disadvantaged Business Enterprises' contract goal for all projects listed below is 0.0%.

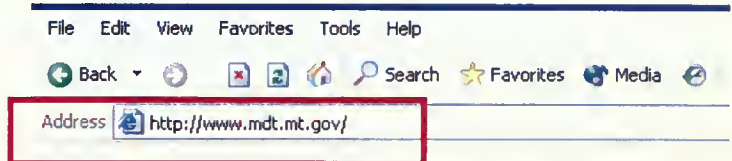
1. **WEST OF BUSBY – WEST, NH 37-1(29)19, BUSBY – EAST & WEST, NH 37-1(34)22, JCT SEC – 418 – WEST, STPS 416-1(12).** NH 37-1(29)19 - Overlay, seal & cover, guardrail, and pavement markings. The project is located within the Crow Indian Reservation. NH 37-1(34)22 - Overlay, seal & cover, guardrail, and pavement markings. The project is located within the Northern Cheyenne Indian Reservation. STPS 416-1(12)9 - Plant mix surfacing and seal & cover. The project is located within the Crow Indian Reservation. **MANDATORY PRE-BID CONFERENCE.**
2. **3RD ST NW – GREAT FALLS, NH 101-1(2)0, 57TH – 2ND AVE NO/10TH AVE SO – GREAT FALLS, NH 102-1(2)8, SIDEWALKS – GREAT FALLS, CM 5299(60).** Plant mix overlay, seal & cover, pavement markings, and sidewalks, curb/gutters, signing and utility adjustments.
3. **GREAT FALLS – VAUGHN, IM 15-5(112)282, PONDERA COUNTY LINE – SOUTH, IM 15-7(31)343, IM 15-5(112)282** - Seal and cover, pavement markings and delineation.
4. **6TH ST NW-16TH TO SMELTER-GREAT FALLS, STPU 5201(16),** Grading, gravel surfacing, plant mix bituminous surfacing, seal and cover, storm drain and improvement.
5. **10TH ST N - GREAT FALLS, NH 104-1(2)1,** Cold milling, plant mix overlay, seal & cover, pavement markings and electrical work.
6. **SPRINKLER-HARRISON INTCH-BUTTE, IM 15-2(86)128,** Irrigation system, water well, sodding and electrical.
7. **2001-TURN BAY-E OF TOWNSEND, STPHS 14-1(19)2,** Grading, gravel, PMBS, gabion wall, seal & cover, drainage, seed, signing, electrical and striping.
8. **2001-ELECTRICAL-JCT SEC-227, STPHS 60-2(68)87,** New flashing beacons.
9. **ST. REGIS - EAST & WEST (STRUCTURES, IM 90-1(142)2,** Rehabilitation of bridge decks and approaches.

Navigating MDT's Website ! Continued

1. First, click on your Internet Explorer icon



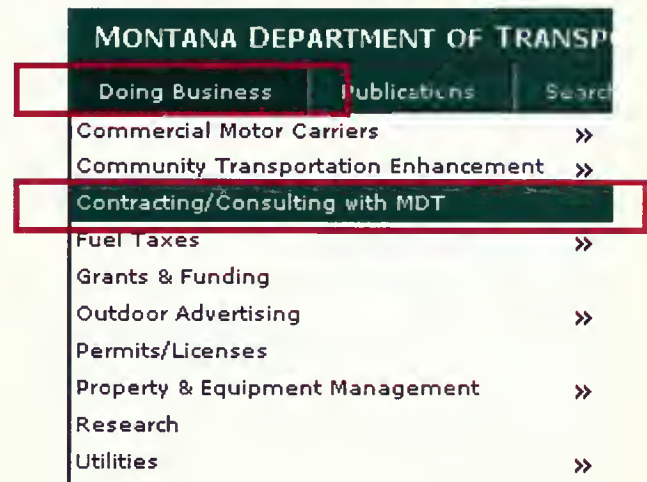
2. Type **www.mdt.mt.gov** in the address box and press Enter.



3. MDT's home page will appear



4. Click on **DOING BUSINESS**, then click on **CONTRACTING/CONSULTING WITH MDT**



5. Click on **DBE** under **CIVIL RIGHTS PROGRAMS**, then click on "How to Navigate MDT's website" under the

Disadvantage

Business Enterprise

(DBE) Supportive

Services Program

heading.

<p>Projects - Awarded Upcoming</p> <p>DESIGN CONSULTANTS Consultant Services Procedures Prequalification Roster Recently Selected Consultants Upcoming Projects</p> <p>SUPPLIES/SERVICES PURCHASING Invitation for Bid - Purchasing -Bidding Procedure</p> <p>GENERAL INFORMATION FAQs Design Build Bridge Mgmt System Debarred Bidders - Fed MT Forms Manuals Software Qualified - Products Technicians</p> <p>CIVIL RIGHTS PROGRAMS ADA DBE EEO/LABOR Title VI</p> <p>ENVIRONMENTAL Air/Noise Hazardous Materials Cultural Resources Wetlands</p> <p>PLANS/DESIGN CADD Info Project Templates Road Design Project Guidelines</p> <p>SPECIFICATIONS Contractor Submittals</p>	<p>In order to participate in federally funded contracts under the DBE Program, they must first be certified thru the MDT DBE Program. MDT is the only DBE certifying agent in the state of Montana. Along with certification, the MDT DBE Program Manager, is responsible for performing all compliance obligations relating to the DBE Program.</p> <p>DBE Application Request DBE Bidder Survey DBE Directory - this application requires access via port 7782. If you have problems accessing the application, please contact your ISP and have them open port 7782. DBE Program Guide - the guidelines are currently under revision for additional information please contact Leslie R. Wootan-Hartung</p> <p>Contact Person: Leslie R. Wootan-Hartung, DBE Program Manager Phone: 406.444.6337</p> <p>Disadvantaged Business Enterprise (DBE) Supportive Services Program The DBE Supportive Services Program provides business assistance to contribute to the growth and self-sufficiency of DBE companies in the highway industry. Services include business skill development and training, assistance with bonding/financing, and resources, to provide</p> <p>How to Navigate MDT's website.</p> <p>DBE Quote Request - quick and easy way to request a quote from a DBE company</p> <p>DBE Newsletters - monthly newsletter for DBE companies working in highway industry</p> <p>Business Training - sponsored workshops and links to other training calendars</p> <p>MCA DBE Liaison Committee - finding ways to encourage DBE participation</p> <p>DBE Reimbursement Program - funds to assist DBE businesses</p>
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MDT Civil Rights Bureau

Alice Flesch, ADA Coordinator	aflesch@mt.gov	(406) 444-9229
Bill Anderson, Title VI Compliance Specialist	bianderson@mt.gov	(406) 444-6334
Elaine Arterburn, DBE Supportive Services Assistant Manager	earterburn@mt.gov	(800) 883-5811
Jim Phillips, EEO & Labor Compliance Specialist	jamphillips@mt.gov	(406) 444-6045
LeAnna Williams, Civil Rights Bureau Admin. Assistant	lewilliams@mt.gov	(406) 444-6331
Leslie Wootan-Hartung, DBE Program Manager	lwootan@mt.gov	(406) 444-6337
Rebecca L. Johnson, DBE Supportive Services Manager	rejohnson@mt.gov	(800) 883-5811
Trudy Eaton, Civil Rights Bureau Compliance Tech	trueaton@mt.gov	(406) 444-6331
Vicky Koch, Civil Rights Bureau Chief	vkoch@mt.gov	(406) 444-6335

2701 Prospect Avenue PO Box 201001, Helena, MT 59620-1001

Phone (406) 444-6331 ***** Fax (406) 444-7685 ***** TTY (800) 335-7592

Website: www.mdt.mt.gov

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DBE Supportive Services, Civil Rights Bureau
Montana Department of Transportation
PO Box 201001
Helena, MT 59620-1001

JIM KAMMERER
MONTANA STATE LIBRARY



APPRECIATION

I wanted to take this opportunity to acknowledge and thank all of you for your patience during what has not been an easy time as it has been full of change and uncertainty.

We have had new forms, different reporting procedures and of course the biggest issue, the change to a Race Neutral Program within the MDT DBE Program.

My absence from the office for most of the last two months has not made things any easier for any of you, and I thank you for your understanding.

We are moving along in our process to have a Disparity/Availability study done. As I have more

information on where we are at and what sort of time frame we are looking at, I will share the information with you. You are always welcome to call me anytime as well.

Summer is almost here, and construction season here in Montana has begun. Good luck to all and remember, "Safety First."



Leslie R. Wootan-Hartung,
DBE Program Manager

Inside this issue:

Appreciation, Way To Go, MDT DBE Goal Participations 1

Management Training Reimbursement Program for DBE Companies, MDT Highway Construction Projects Awarded May 10, 2006 2

State Surplus Property Live Auction Cancelled, National Transportation Week Interesting Facts 3

Montana DBE Company Monthly Update 4

SBA Surety Bond Guarantee Program 5

Invitation for Bid Letting May 25, 2006, SBA Score Business Toolbox 6

Montana Contracting Opportunities 7

MDT Civil Rights Bureau 8

WAY TO GO!

Pavement Maintenance Solutions	21.70%
Great Falls-Vaughn, Pondera County	DBE Participation
Montana Lines, Inc.	100.00%
2001 Electrical Jct Project	DBE Participation

For MDT April 27, 2006 Highway Construction Bid Letting, these contractors achieved DBE participation over the DBE program goal.

MDT DBE Goal Participation

FFY 2006 DBE Program Goal = 5.11%
DBE Participation = 8.13%

Management Training Reimbursement Program for Montana DBE Companies

- ✓ As a Montana business certified in the Montana Department of Transportation DBE Program as **high-way related**, you are eligible to receive management training reimbursement funds totaling \$500 during the calendar year January 1, 2006 to December 31, 2006. DBE businesses with the home state not being Montana are on a case-by-case basis.
- ✓ Funds are available for training for key personnel or owners only. Training may include: supervisory, management, business, specific industry, or other training.
- ✓ Training registration fees are reimbursed at 100% of eligible expense up to the maximum \$500 and travel to workshops is reimbursed at 75% of expenses using state travel per diem rates.
- ✓ Call the DBE Supportive Services at 800-883-5811 for more information. The Reimbursement form is available on MDT's website at www.mdt.mt.gov

MDT Highway Construction Projects Awarded May 10, 2006

DBE participation as shown on the Statement of Participation (SOP)

Project Number	Prime Contractor	Low \$ Bid Amount	DBE Participation	
			\$ Amount	%
NH 37-1(29)19 West of Busby, NH 37-1(34)22 Busby - East & West, STPS 416-1(12)9 JCT.SEC.-418 West	Riverside Contracting, Inc.	\$3,362,963.08		
NH 101-1(2)0 3rd St NW-Great Falls, NH 102-1(2)8 57th-2nd Ave N/10th Ave, CM 5299(60) Sidewalks - Gt Falls	United Materials of Great Falls	\$2,282,744.96	\$27,745.00	1.22%
IM 15-5(111)282 Great Falls - Vaughn, IM 15-7(31)343 Pondera County Line S South	Pavement Maintenance Solutions	\$1,299,899.92	\$283,035.00	21.70%
STPU 5201(16) 6th St NW-16th to Smelter - Gt Falls	United Materials of Great Falls	\$1,237,968.62	\$32,181.00	2.60%
NH 104-1(2)1 Old Havre Highway From Smelter Avenue to 15th St NE- Great Falls, 10th St. N - Grt Falls	United Materials of Great Falls	\$452,336.60	\$13,745.00	3.04%
IM 15-2(86)128 Sprinkler-Harrison Intch-Butte	Becker Landscaping & Design	\$169,458.84		
STPHS 14-1(19)2 2001-Turn Bay-E of Townsend		NOT AWARDED		
STPHS 60-2(68)87 2001-Electrical-Jct Sec 227	Montana Lines, Inc.	\$44,978.50	\$44,978.50	100.00%
IM 90-1(142)2 St Regis - East & West		NOT AWARDED		
Total of all Federal-aid Projects for April 27, 2006 MDT Bid Letting		\$8,850,350.52	\$401,684.50	4.54%

Live Auction of State Surplus Property Postponed Until Fall

The State Surplus Property program in Helena will not be hosting the usual live auction of surplus state property this spring, typically held the 3rd weekend in May. However, the public is invited to bid on state surplus property available through an on-line auction service at www.publicsurplus.com <<http://www.publicsurplus.com>> until the next live auction of items in the fall of 2006.

Although still in a pilot stage, State surplus property including used vehicles, riding mowers, office equipment and heavy equipment will be listed on this on-line site. Items will continuously be added to the auction site as they become available.

Selling State surplus items electronically was an idea submitted by a state employee to the Governor's Office through his "Good Ideas" program.

To use this on-line auction site, interested citizens should go to this site, register as a user, then browse to the Montana region and then select items under the "State of Montana Property and Supply Bureau."

Buyers are responsible for pick-up or shipping of all purchased items.

The public can still attend monthly "garage sales" of State surplus property held in Helena on the second Friday of every month to purchase items not listed on the on-line auction site. In addition, the public is invited to attend a live auction of state surplus property planned for the fall of 2006.

For more information about the on-line auction process or garage sales, contact the State Property and Supply office at (406) 495-6017.

National Transportation Week May 13-19, 2006

Interesting Transportation Facts

- ✓ There are nearly 4 million miles of roads in the United States, enough to circle the globe about 160 times, go to the moon and back more than 8 times, or take 800 round trips between New York and Los Angeles.
- ✓ Construction of the U.S. Interstate Highway System was the largest earth-moving project in the history of the world. Nearly 42 billion cubic yards of earth were moved. In comparison, "only" 362 million cubic yards were moved during construction of the Panama Canal.
- ✓ As late of 1913, Alabama required each of its citizens to work 10 days a year maintaining the state's highways. Affluent folk could buy their way out of the forced labor by paying a five-dollar tax.
- ✓ In 1796, the Philadelphia and Lancaster Turnpike in Pennsylvania became the country's first financially successful toll road.
- ✓ The first street in the U.S. paved with asphalt was New York's Fifth Avenue in 1872.
- ✓ In 1893, Massachusetts created the first state highway department - a three-man commission charged with linking the state's major cities.
- ✓ Nearly 25 percent of the 54,663 bridges on the Interstate System were built over the five year period 1965-1969. Go to www.ntweek.org to see other facts & information on the National Transportation Week website.

MONTANA DBE COMPANY MONTHLY UPDATE

Newly Certified DBE Companies

Wells Technology, Inc.	Bemidji	MN	Tool & Const. Supplies Manufacturer
This Old House Cleaning Service, LLC	East Helena	MT	Hazardous Waste Removal, Janitorial Services
Building Better Workplaces	Helena	MT	Planners, Other Professional Services
Olson Communications	Billings	MT	Business Management, Project Management

Re-Certified DBE Companies

Anderson Highway Signs & Supply Inc.	Mills	WY	Sign Manufacturer and Supplier
B & B Diversified Materials	Sunriver	OR	Construction & Tool Supplier
B Fritch Trucking	Pocatello	ID	Trucking
Current Transportation Solutions, Inc.	Bozeman	MT	Transportation Technical/Professional
E 2 Concrete Construction	Miles City	MT	Concrete & Construction Work
Eclipse Traffic Control & Flagging Co	Coeur D'Alene	ID	Traffic Control
Empire Lath & Plaster Inc.	Billings	MT	Specialty Trades
Garcia and Associates	San Anselmo	CA	Biological/Ecological/Environmental
Hand-D-Powerwash & Water Truck Services	Stevensville	MT	Trucking
Highway Specialties, Inc.	Black Eagle	MT	Signs, Traffic Control, Guard Rail
Hyalite Environmental, LLP	Gallatin Gateway	MT	Analysis/Research/Environmental
K M Construction Company Inc.	Bozeman	MT	Excavating, Drainage, Sewer Systems
Looking Glass Printing, Inc.	Florence	MT	Safety Equipment Supplier, Engraving
Lynda Friesz Public Relations	Boise	ID	Education, Training Services
Mann Trucking	Dickinson	ND	Trucking
Martinez Corporation	Eagan	MN	Technical/Professional
Mountain States Title Services	Helena	MT	Real Estate/Appraisal
Mueller Consulting Land Survey	Helena	MT	Surveying
Peaks to Plains Design PC	Billings	MT	Landscape Design, Environmental
Petticoat Pipe Cleaning	Belgrade	MT	Construction, Drainage, Specialty Trade
Poteet Construction, Inc.	Missoula	MT	Construction, Signs, Traffic Control
Rhithron Associates, Inc.	Missoula	MT	Biological/Ecological Analysis & Research
Scott Construction, Inc.	East Helena	MT	Electrical, Fencing
Snelling Staffing Services	Billings	MT	Employment Service
Terra West Technology, Inc.	Clancy	MT	Technical Writing/Editing
Tracy Knoop Novak Cons Environmental Sci	Bozeman	MT	Environmental Technical Services
Traffic Research and Analysis	Phoenix	AZ	Surveying, Transp Technical Services
Yeh & Associates, Inc.	Denver	CO	Engineering

DBE Companies No Longer Certified

Lorenzen Engineering, Inc.	Jefferson City	MT	Technical/Professional
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Quote of the Month

"Execute every act of thy life as though it were thy last."

Marcus Aurelius, Known as the Last of the Five Good Roman Emperors



SBA Surety Bond Guarantee Program

The U.S. Small Business Administration (SBA) can guarantee bonds for contracts up to \$2 million, covering bid, performance and payment bonds for small and emerging contractors who cannot obtain surety bonds through regular commercial channels. SBA's guarantee gives sureties an incentive to provide bonding for eligible contractors, and thereby strengthens a contractor's ability to obtain bonding and greater access to contracting opportunities. A surety guarantee, an agreement between a surety and the SBA, provides that SBA will assume a predetermined percentage of loss in the event the contractor should breach the terms of the contract.

DEFINITION OF A SURETY BOND

A surety bond is a three-party instrument between a surety, the contractor and the project owner. The agreement binds the contractor to comply with the terms and conditions of a contract. If the contractor is unable to successfully perform the contract, the surety assumes the contractor's responsibilities and ensures that the project is completed. Below are the four types of contract bonds that may be covered by an SBA guarantee:

1. Bid - Bond which guarantees that the bidder on a contract will enter into the contract and furnish the required payment and performance bonds.
2. Payment - Bond which guarantees payment from the contractor of money to persons who furnish labor, materials equipment and/or supplies for use in the performance of the contract.
3. Performance - Bond which guarantees that the contractor will perform the contract in

accordance with its terms.

4. Ancillary - Bonds which are incidental and essential to the performance of the contract.

ELIGIBILITY

A contractor applying for an SBA bond guarantee must qualify as a small business, in addition to meeting the surety's bonding qualifications. Businesses in the construction and service industries can meet SBA's size eligibility standards if their average annual receipts, including those of their affiliates, for the last three fiscal years do not exceed \$6.5 million. Local SBA offices can answer questions dealing with size standard eligibility.

TYPES OF ELIGIBLE BONDS

Bid bonds and final bonds are eligible for an SBA guarantee if they are executed in connection with an eligible contract and are of a type listed in the "Contract Bonds" section of the current Manual of Rules, Procedures and Classifications of the Surety Association of America (SAA). Ancillary bonds may also be eligible for SBA's guarantee.

For more information, contact your local SBA office at 800-776-9144 ext 2 or go to: www.sba.gov/mt or contact one of the following Surety Agents:

Amwest Surety Insurance Company
7555 E. Hampden, Suite 300
Denver, CO 80231
(303) 368-7421

Century Insurance
P.O. Box 7006
Great Falls, MT 59406
(406) 761-1160

Cogswell Agency
P.O. Box 2009
Great Falls, MT 59403
(406) 761-5000

Fairfield Company
1221 Nicollet Mail, Suite 721
Minneapolis, MN 55403
(612) 339-6891

FBS Insurance Montana Hoiness Labar, Inc.
P.O. Box 30638
Billings, MT 59107
(406) 245-6511

Flynn Insurance Agency
P.O. Box 711
Great Falls, MT 59403
(406) 453-1464

Insurance, Inc.
P.O. Box 5207
Helena, MT 59604
(406) 442-8010

Insurance Store, Inc
102 South Main St., P.O. Box 599
Baker, MT 59313
(406) 778-2861

Western States Bond Agency
910 15th St., Suite 751
Denver, CO 80202
(303) 629-6161

Western States Insurance Agency
P.O. Box 160
Bigfork, MT 59911
(406) 837-5281

Quote of the Month

"What counts is not the number of hours you put in, but how much you put in those hours."

E. Rohn

INVITATION FOR BIDS LETTING OF MAY 25, 2006

Sealed bids on the following projects will be received by the Montana Department of Transportation-Highways Division, Contract Plans Bureau, Room 101, 2701 Prospect, Helena, Montana until 9:00 a.m. on May 25, 2006, the bids being publicly opened and read thereafter at 10:00 a.m. in the Department's auditorium. Bid proposals, plans, cross-sections, dirt runs & erosion control plans if available, and full instructions to bidders are on file for examination and may be obtained from the Contract Plans Bureau. These documents may be requested by FAX (406)444-7236 (see enclosed order form), by mail, or by calling (406)444-6216, 6212, 6215 or TTY 444-7696. The Disadvantaged Business Enterprises' contract goal for all projects listed below is **0.0%**.

1. **WEST LAUREL INTERCHANGE, IM-STPHS 90-8(154)433** Bridge rehabilitation and approach work on the West Laurel Interchange project in Yellowstone County. The project is located on Interstate 90 in the City of Laurel at the West Laurel Interchange (RP 433.0) and the Laurel Interchange (RP 434.0).
2. **JCT US 93 - JCT US 2, SFCS 548-1(9)4** Overlay, seal & cover, sidewalks, guardrail, pavement markings, and traffic signals on the Jct US 93-Jct US 2 project in Flathead County. The project begins at RP 4.0 on Reserve Drive at National Highway Route 5/US 93 and extends east approximately 4.0 kilometers to RP 6.5 at LaSalle Road/US 2.
3. **H ST. - PARK TO BUTTE - LIVINGSTON, STPU 7409(2)** Grade, gravel, plant mix surfacing, storm drain, curb and gutter and sidewalks on the H Street - Park to Butte - Livingston project in Park County. The project is located in the City of Livingston on Urban Route 7409 beginning at the intersection with Butte Street and continuing north 0.7 kilometers to the intersection with Park Street.
4. **SIDEWALKS - FOX FARM / PARK GARDEN, CM 5299(71)** Installation of new sidewalks, curb and gutter on the Sidewalks - Fox Farm/Garden Park project located within the Great Falls urban limits in Cascade County. The project begins at the intersection of Fox Farm Road and 18th Avenue SW and extends to the intersection of Fox Farm Road and Garden Road. The project continues on Garden Road to the intersection with Linden Drive.
5. **DEER LODGE - WEST, STPS 272-1(8)0** The Deer Lodge - West project consists of a seal and cover of 2.1 miles of Secondary Route 272 in Powell County. The project is located on Secondary 272 (Milwaukee Ave.) beginning at Reference Post 0.0 in Deer Lodge and proceeds west 2.1 miles to Reference Post 2.1.

SBA SCORE Business Toolbox

www.score.org/business_toolbox

Knowledge

is power,

*Power is
knowledge...*

Check out this web site for your business. The site has business plan and financial templates, links to top small business web sites, sample business plans, six online business workshops, quizzes to help you learn your business style and traits, finan-

cial benchmarking tool to help you track the financial health of your company, and online IRS tax workshops.

The web site has many helpful articles and information for your business.

MT CONTRACTING OPPORTUNITIES

- ▶ **G & M Pits & Reservoirs, Montana, ESQ060015**, Construct 6 pits and 5 reservoirs in Garfield and McCone County. BLM Montana State Office, Bid Due Date: May 25, 2006, 406-896-5195, Charlene Gunther
- ▶ **Manhattan Wastewater Treatment Plant**, Construction of a mechanical wastewater treatment plant including access road and sewer main extension. Bid Due Date: May 25, 2006. Stahly Engineering & Associates 406-442-8594.
- ▶ **Sugar Factory Improvements, Hardin, MT**, Excavation and embankment for road construction, combined curb and gutter, asphalt and concrete street paving, dry water main and sewer main installation, storm drainage mains and containment pond, and lighting. Bid Due Date: May 25, 2006. Interstate Engineering, Inc. 406-256-1920.
- ▶ **Gallatin County Solid Waste District Scale Site Improvements, Logan, MT**. Construction of a new scale site north of the existing scale site, constructing two scales, and inbound and outbound scale, installing an approach and exit concrete apron, constructing a foundation for a scale house, connecting to a water well, installing a septic tank, widening the access road, constructing a drainage ditch, electrical and installing a new fence. Bid Due Date: May 24, 2006. Great West Engineering, 406-449-8627.
- ▶ **Upper Ten Mile Creek Mining Area Site, Helena, MT**. Road maintenance, dust & traffic control, mine waste repository operation, residential yards remediation, excavation and hauling. Bid Due Date: May 23, 2006. CDM Federal Program Corporation, 703-968-0900
- ▶ **Airfield Concrete Ramp Joint Repair** for Billings Logan International Airport, Billings, Montana. Bid Due Date: May 23, 2006, <http://ci.billings.mt.us/Online/rfp.php>
- ▶ **Restriping Airfield Markings (Runways and Taxiways)** for three years for Billings Logan International Airport, Billings, Montana, Bid Due Date: May 23, 2006, <http://ci.billings.mt.us/Online/rfp.php>
- ▶ **Terrace Estates Subdivision, 3rd Filing, Drainage Improvements, Billings, MT**. Bid Due Date: May 23, 2006, <http://ci.billings.mt.us/Online/rfp.php>
- ▶ **Water and Sanitary Sewer Replacement/Rehabilitation, Billings, MT**. Bid Due Date: June 16, 2006, <http://ci.billings.mt.us/Online/rfp.php>
- ▶ **Taylor Peak Piling and Scarification, 065430 CSW, Department of Natural Resources and Conservation**, Bid Due Date: June 7, 2006, <http://mt.gov/dnrc/biddocs/065430.doc>
- ▶ **Burton Park Bear Gulch Trail Construction, National Forest, Dillon, MT**, Presolicitation Notice, 6.5 mile of trail construction. 406-683-3844 Lisa Rakich.
<http://www.fbo.gov/spg/USDA/FS/0356/AG%2D0356%2DS%2D06%2D0009/listing.html>
- ▶ **Dry Wolf Stream Restoration, AG-03K0-S-06-0008, Lewis & Clark National Forest**, Bid Due Date: May 31, 2006, Removing twenty three gabions, installing five rock cross vanes, installing four log spurs and excavation work, 406-791-7715, Jane Ottenheimer,
<http://www.fbo.gov/spg/USDA/FS/03K0/AG%2D03K0%2DS%2D06%2D0008/listing.html>
- ▶ **Construct three (3) livestock pipelines on BLM Property, ESQ060102, BLM Montana**, Bid Due Date: June 9, 2006, Garfield County, Montana,
<http://www.fbo.gov/spg/DOI/BLM/MT/ESQ060102/listing.html>

MDT Civil Rights Bureau

Alice Flesch, ADA Coordinator	aflesch@mt.gov	(406) 444-9229
Bill Anderson, Title VI & EEO Compliance Specialist	bianderson@mt.gov	(406) 444-6334
Elaine Arterburn, DBE Supportive Services Assistant Manager	earterburn@mt.gov	(800) 883-5811
Jim Phillips, EEO & Labor Compliance Specialist	jamphillips@mt.gov	(406) 444-6045
Leslie Wootan-Hartung, DBE Program Manager	lwootanhartung@mt.gov	(406) 444-6337
Rebecca L. Johnson, DBE Supportive Services Manager	rejohnson@mt.gov	(800) 883-5811
Trudy Eaton, Civil Rights Bureau Compliance Tech	trueaton@mt.gov	(406) 444-6331
Vicky Koch, Civil Rights Bureau Chief	vkoch@mt.gov	(406) 444-6335

2701 Prospect Avenue PO Box 201001, Helena, MT 59620-1001

Phone (406) 444-6331 ***** Fax (406) 444-7685 ***** TTY (800) 335-7592

Website: www.mdt.mt.gov

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DBE Supportive Services, Civil Rights Bureau
Montana Department of Transportation
PO Box 201001
Helena, MT 59620-1001

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MAY 24 2006

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HELENA, MONTANA 59620



2006 DBE ANNUAL CONFERENCE NOW BEING PLANNED

We are starting to prepare for our Annual DBE Conference.....our conference this year will be held in the fall. We will have two great days full of valuable information!

While the conference is for all firms certified in the Montana DBE Program, those DBE firms from Montana and certified as "Highway Related" are especially encouraged to participate.

This is just one more valuable resource that is provided for you that should be taken advantage of!

Please check future newsletters for the latest updates on where, when, who and why.....

Can't wait
to see you
all there!



Pictures from
2004
Conference!

Inside this issue:

2006 DBE Conference Being Planned, Way To Go, MDT DBE Goal Participations	1
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MDT Civil Rights Bureau	8

WAY TO GO!

Sletten Construction Co **30.80%**

IM-STPHS 90-8(154)433 W Laurel Interchange

AM Wells **6.00%**

STPU 7409(2) H St. - Park to Butte - Livingston

For MDT May 2006 Highway Construction Bid Letting, these contractors achieved DBE participation over the DBE program goal.

MDT DBE Goal Participation

FFY 2006 DBE Program Goal = 5.11%

DBE Participation = 7.22%

Quarterly DBE Informational Meeting

(Formerly MCA DBE Liaison Committee)

Knowledge

is power,

*Power is
knowledge...*

In an effort to increase participation, involvement and to hopefully gain new ideas, we have made a few changes.....

For starters, we have changed the name. This is no longer a "committee" per se, but a meeting for all to participate in. The intention is make sure and include all interested parties who play a role in the MDT DBE Program and want to see it become a successful partnership for all involved!

Our next meeting will be held Thursday, July 20, 2006, immediately following the MDT Bid Letting.

The MDT DBE Program staff look forward to seeing you all there!

MDT Highway Construction Projects Awarded May 03 & 25, 2006

DBE participation as shown on the Statement of Participation (SOP)

Project Number	Prime Contractor	Low \$ Bid Amount	DBE Participation	
			\$ Amount	%
IM-STPHS 90-8(154)433 W Laurel Interchange	Sletten Construction Co.	\$3,680,244.50	\$1,133,744.81	30.81%
STPU 7409(2) H St. - Park to Butte - Livingston	A M Welles, Inc.	\$1,160,100.00	\$69,614.40	6.00%
STPS 272-1(8)0 Deer Lodge - West	Jim Gilman Excavating, Inc.	\$107,283.30		
IM 94-2(32)63 Culvert Repair - West of Hysham Int	Four Beers, Inc	\$1,030,555.25	\$36,552.40	3.55%
Total of all Federal-aid Projects for May 3 & 25 MDT Bid Lettings		\$5,978,183.05	\$1,239,911.61	20.74%

10 Reasons

to love Montana small business,
the heart of the state's economy.



Small businesses are the heart of Montana's economy. The Office of Advocacy of the U.S. Small business Administration lists the top 10 reasons to love them:

10 Small businesses make up 97.8 percent of all Montana employers.

9 Small businesses create more than 50 percent of the American non-farm, private gross domestic product (GDP).

8 Small patenting firms produce 13 to 14 times more patents per employee than large patenting firms.

7 The 106,789 small businesses in Montana are located in every community and neighborhood.

6 Small businesses employ 69.7 percent of Montana's non-farm, private-sector workers.

5 Home-based businesses account for 53 percent of all small businesses.

4 Small businesses are 97 percent of America's exporters and

produce 26 percent of all export value.

3 Montana saw an estimated 4,588 new small firms with employees start-up in the last year measured.

2 There are approximately 3,700 minority-owned businesses in Montana, and almost all of them are small businesses.

1 The latest figures show that small business creates 65 percent or more of America's net new jobs.

The Office of Advocacy, the "small business watchdog" of the government, examines the role and status of small business in the economy and independently represents the views of small business to federal agencies, the U.S. Congress and the president. It is the source for small business statistics presented in user-friendly formats and it funds research into small business issues. For more information, visit the Office of Advocacy Web site at www.sba.gov/advo.

Article from Western Business News ■ May 2006



MONTANA DBE COMPANY MONTHLY UPDATE

Newly Certified DBE Companies

Building Better Workplaces

Helena

MT

Planners (Tech/Prof) and other professional services.

Re-Certified DBE Companies

None

DBE Companies No Longer Certified

None



Remember It's summer and the critters
are crossing the highways at random!

BE SAFE AND BUCKLE UP!

Motor Carrier Services Construction Guide



Montana Department of Transportation
PO Box 201001
Helena, MT 59620-1001

Memorandum

To: Interested Contractors
From: DBE Supportive Services Office
Date: June 9, 2006
Subject: **Motor Carrier Services Construction Guide**

This guide provides information pertaining to project specifications and laws in regards to load restrictions, diesel fuel used on projects, permits, license, and taxes. If you would like a copy, please contact the DBE Supportive Services Office at 800-883-5811.

DBE COMPANY — SPOTLIGHT

AM Tech Services, LLC

Annell Fillinger opened AM Tech Services, LLC, fifteen years ago. Currently, Annell is the only employee of AM Tech Services. The majority of AM Tech Services work is involved with the NEPA/MEPA public involvement process in pre-design planning for highway projects. This usually involves working for engineering or environmental consulting companies, but occasionally working directly with Montana Department of Transportation (MDT).



AM Tech Services works throughout the state of Montana and is also certified as a DBE business in the states of Wyoming, Utah, Idaho, and Montana. Clients of AM Tech Services include federal government agencies such as Federal Highway Administration, Bureau of Reclamation, Bureau of Land Management, and the U.S. Forest Service. The engineering firms of Carter Burgess, David Evans & Associates, Stelling Engineering, Morrison-Maierle, and Parsons Brinckerhoff regularly subcontract services from AM Tech Services. Most of the company's work is for MDT highway projects, federal highway projects, city and county improvement projects, and airport projects that require public involvement.

AM Tech Services organizes public meetings. This work entails arranging for the location, providing meeting refreshments, advertising the public meeting, and creating mailing lists to notify the public and government officials of project status and requests for input. At these public meetings, Annell sets up and mans a sign-in table, provides handouts to the attendees, informs them of how to give comments during the meeting, and makes the public as comfortable as possible to encourage their input and let them know that MDT is interested in their participation.

Annell helps to diffuse possible conflicts by having a pleasant attitude and bright smile and helping attendees get answers to

their questions. Annell records and transcribes the public meetings for a complete public record. Part of the National Environmental Policy Act requires public input where projects concern the public in the pre-design or design phases. She also works with technical advisory committees which includes bike clubs, state/county/city officials, and emergency services to get their input on these projects at a professional level for the engineering firm's consideration for project design.

Other services AM Tech Services provides:

1. Setting up and monitoring hotline telephone access for the public to call with their comments regarding the project.
2. Monitoring web sites for public comments, logging in those comments and forwarding them to project officials and MDT in a timely manner.
3. Liaison services that give the personal touch for engineering firms not located in Helena. Annell regularly hand delivers documents to MDT as a representative for various engineering firms and picks up documents from MDT for the firm she is representing. Annell sometimes copies project files for engineering firms and fills the distance gap to meet the needs of her customers.
4. Potentially Responsible Party (PRP) and other types of record and data searches as a certified paralegal.
5. Occasionally, Annell has also facilitated meetings in the past.

Annell's tip for business owners: Conduct your business with excellence. Go the extra mile and you will have return customers. Strive to have an excellent and professional manner. Annell gives the customer an excellent product and quick turn around time. She receives great recommendations from her customers – in fact, all of her business is currently from word of mouth – she does no advertising.

AM Tech Services, LLC

5532 Eldorado Ct. ♦ Helena, MT 59601

Phone: 406-458-9065

Email: amtech@bresnan.net

Quote of the Month

"In the end, all business operations can be reduced to three words; people, product and profits. Unless you've got a good team, you can't do much with the other two".

Lee Iacocca

INVITATION FOR BIDS LETTING ON JUNE 22, 2006

Sealed bids on the following projects will be received by the Montana Department of Transportation-Highways Division, Contract Plans Bureau, Room 101, 2701 Prospect, Helena, Montana until 9:00 a.m. on June 22, 2006 the bids being publicly opened and read thereafter at 10:00 a.m. in the Department's auditorium.

Bid proposals, plans, cross-sections, dirt runs & erosion control plans if available, and full instructions to bidders are on file for examination and may be obtained from the Contract Plans Bureau. These documents may be requested by FAX (406)444-7236, (see enclosed order form) by mail or by calling (406)444-6216, 6212, 6215 or TTY 444-7696. The Disadvantaged Business Enterprise (DBE) contract goal for all projects listed below is 0.0%.

1 SOUTH HELENA INTERCHANGE, NH-STPU-CM-MT-STPE 15-4(108)191

The South Helena Interchange project consists of construction of a new interchange, connecting ramps, traffic roundabout and frontage road improvements. Work includes grading, gravel surfacing, plant mix bituminous surfacing, seal and cover, portland cement concrete pavement, storm drain, retaining walls, sidewalk, curb and gutter, landscaping, lighting, and a new 56-meter concrete prestressed girder structure.

2 BRIDGE SKID TREATMENT – BUTTE, STPHS 15-2(89)124

Plant mix overlay, seal and cover and approach guardrail at four bridge locations to reduce skidding hazards on the Bridge Skid Treatment - Butte project in Silver Bow County.

3 AUGUSTA INTCH-HARDY CREEK, IM 15-4(118)229

Seal & cover and striping on the Augusta Intch-Hardy Creek project on I-15 in Lewis & Clark and Cascade Counties.

4 US 89 DAMAGE - NW OF BROWNING, ER 58-1(23)30

Reconstruction of approximately 0.5 kilometers due to a slide on the US 89 Damage - NW of Browning project. The project begins at RP 30.3 and extends northwest along US 89 to RP 30.7 in Glacier County within the Blackfeet Indian

5 2003-SIGNING-SO BARRETTS INTCH, STPHS 15-1(100)52

Signing on the 2003-Signing-South of Barretts Interchange project on I-15 in Beaverhead County.

DBE NEWSLETTER PUBLICATION DATES

Question: When does the DBE Newsletter get published?

Answer: The goal is to publish the DBE Newsletter monthly within two (2) days after the Commission Award Date.

Question: When is the Commission Award Date?

Answer: It varies. See table on the right! Also out on MDT's website at http://www.mdt.mt.gov/business/contracting/bid_schedule.shtml

Advertisement Date	Bid Letting Date	Commission Award Date
December 29, 2005	January 26, 2006	February 6, 2006
January 26, 2006	February 23, 2006	March 6, 2006
March 2, 2006	March 30, 2006	April 10, 2006
March 30, 2006	April 27, 2006	May 8, 2006
April 27, 2006	May 25, 2006	June 5, 2006
May 25, 2006	June 22, 2006	July 3, 2006
June 22, 2006	July 20, 2006	July 31, 2006
July 20, 2006	August 17, 2006	August 28, 2006
August 24, 2006	September 21, 2006	October 2, 2006
October 5, 2006	November 2, 2006	November 13, 2006
November 9, 2006	December 7, 2006	December 18, 2006

MT CONTRACTING OPPORTUNITIES

To view more details on the following bid opportunities go to ci.billings.mt.us/Online/rfp.php and click on Details below each opportunity.

- ▶ The City of Billings, an Equal Opportunity Employer, requests proposals to provide engineering services to the Public Works Department/Engineering Division for the following public improvements: **Work Order 07-01, Water and Sanitary Sewer Replacement/Rehabilitation**. All proposals must be submitted to the City Engineer, Public Works Department/Engineering Division, 510 North Broadway, 4th Floor, Billings, MT 59101, no later than close of business on June 16, 2006.
- ▶ **Sealed Bids entitled "Bid for AIP 27 - Security Access and Monitoring Upgrade for Billings Logan International Airport, Billings, Montana"**, will be received addressed to the City Clerk, of the City of Billings, 210 North 27th Street, Billings, Montana 59101, or P.O. Box 1178, Billings, Montana 59103 until 2:00 p.m., local time on Tuesday, June 13, 2006.
- ▶ **Sealed bids entitled Billings Logan International Airport, Passenger Loading Bridge Replacement**, City of Billings, will be received addressed to the City Clerk of Billings, Montana, at the office of the City Clerk, City Hall, 210 N. 27th Street, Billings, Montana 59101 or P.O. Box 1178, Billings, Montana 59103, and publicly opened at 2:00 p.m. local time, **Tuesday, June 13, 2006**, by the City of Billings, Montana.
- ▶ **Sealed bids entitled Airfield Concrete Ramp Joint Repair for Billings Logan International Airport**, Billings, Montana, will be received addressed to the City Clerk, of the City of Billings, 210 North 27th Street, Billings, Montana 59101, or P.O. Box 1178, Billings, Montana 59103 until 2:00 p.m., Tuesday, June 13, 2006.
- ▶ **Sealed bids, entitled W.O. 05-10: Stewart Park Trail – Billings**, Federal Aid No. STPE 1099(40), MDT CN 5290, addressed to the City Clerk of the City of Billings, 210 N. 27th Street, Billings, MT 59101, or P.O. Box 1178, Billings, MT 59103, will be received at the Office of the City Clerk in City Hall, 210 N. 27th Street, Billings, MT, until 2:00 p.m., on June 27, 2006, and then publicly opened and read thereafter

MORE MT CONTRACTING OPPORTUNITIES

- ▶ Montana Department of Transportation—**Thompson Falls West Pavement Overlay & Chip Seal #307924**—go to <http://gsd.mt.gov/OSBS/Results.asp?List=All> for more details.
- ▶ **ADVERTISEMENT FOR BIDS CHOTEAU AIRPORT FUEL SYSTEM IMPROVEMENTS TETON COUNTY, MONTANA A.I.P. 3-30-0015-005-2006** Notice is hereby given that sealed bids will be received, publicly opened, and read aloud at 2:00 p.m. Mountain Daylight Time on Thursday, June 22, 2006 at Stelling Engineers Inc., 614 Park Drive South, Great Falls, MT 59405 for the Choteau Airport Fuel System Improvements project to include the following: Acquisition and installation of Avgas fuel system to include 15,000 gallon above ground fuel tank, fuel dispenser, credit card reader, and miscellaneous site improvements.
<http://classifieds.gftribune.com/> click on Legal then click on Legal Notices
- ▶ Sealed bids will be received until 3:00 PM on June 22, 2006 and will be publicly opened and read aloud in the offices of the Montana Fish, Wildlife and Parks, Design and Construction Bureau, 600 North Park Avenue, Helena, Montana 59601, for Spring Meadow Group Use Area and Parking Lot, FWP Project # 7056409
<http://classifieds.gftribune.com/> click on Legal then click on Legal Notices
- ▶ **Stevensville Airport Snow Removal Equipment Building**, Bid Date: June 20, 2006 by 2:00 p.m.
- ▶ **Town of Cascade Phase I Water System Improvements**, Bid Date: June 20, 2006 by 4:00 p.m.

MDT Civil Rights Bureau

Alice Flesch, ADA Coordinator	aflesch@mt.gov	(406) 444-9229
Bill Anderson, Title VI & EEO Compliance Specialist	bianderson@mt.gov	(406) 444-6334
Elaine Arterburn, DBE Supportive Services Assistant Manager	earterburn@mt.gov	(800) 883-5811
Jim Phillips, EEO & Labor Compliance Specialist	jamphillips@mt.gov	(406) 444-6045
Leslie Wootan-Hartung, DBE Program Manager	lwootanhartung@mt.gov	(406) 444-6337
Rebecca L. Johnson, DBE Supportive Services Manager	rejohnson@mt.gov	(800) 883-5811
Trudy Eaton, Civil Rights Bureau Compliance Tech	trueaton@mt.gov	(406) 444-6331
Vicky Koch, Civil Rights Bureau Chief	vkoch@mt.gov	(406) 444-6335

2701 Prospect Avenue PO Box 201001, Helena, MT 59620-1001

Phone (406) 444-6331 ***** Fax (406) 444-7685 ***** TTY (800) 335-7592

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REMINDER

Our Quarterly DBE Informational Meeting will be July 20, 2006 immediately following the bid letting.

The main topic of discussion will be the changes that have been made to our Annual DBE Goal process. There will be samples of the new format for everyone to view and comment on.

We will also be discussing the new format of our DBE meeting. This will be a great opportunity to get your invaluable input as to what types of things you would like to see happen with this change. Our goal in the DBE Office is to have more participation and involvement from everyone.

Let's start this off with a bang!
We look forward to seeing you all there!

Leslie ~~ Rebecca ~~ Elaine



EEO-5 Report for 2006

Pursuant to federal regulations, the Civil Rights Bureau (CRB) is collecting the yearly Equal Employment Opportunity data from contractors working on federal-aid highway construction projects.

Instructions, blank forms and return envelopes are being mailed. Or, you may submit your report electronically at the following web-site address:
<http://www.mdt.state.mt.us/civilrights/>

The information **must be returned to CRB no later than August 11, 2006.**

If you have any questions please contact Jim Phillips at 406-444-6045 or jamphillips@mt.gov.

Inside this issue:

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WAY TO GO!

Omo Construction

100.00%

STPHS 15-1(100)52 2003-Signing-SO Barretts Intrchnge

For MDT June 2006 Highway Construction Bid Letting, these contractors achieved DBE participation over the DBE program goal.

MDT DBE Goal Participation

FFY 2006 DBE Program Goal = 5.11%

DBE Participation = 7.11%



MDT Highway Construction Projects Awarded June 22, 2006

DBE participation as shown on the Statement of Participation (SOP)

Project Number	Prime Contractor	Low \$ Bid Amount	DBE Participation	
			\$ Amount	%
NH-STPU-CM-MT-STPE South Helena Interchange	Helena Sand & Gravel, Inc	\$ 9,973,924.02	\$ 216,868.70	2.17%
STPHS 15-2(89)124 Bridge Skid Treatment - Butte	Jim Gilman Excavating, Inc.	\$ 1,373,719.65		
IM 15-4(118)229 Augusta Intrchnge - Hardy Creek	Riverside Contracting, Inc.	\$ 812,302.35		
ER 58-1(23)30 US 89 Damage - NW of Browning	Riverside Contracting, Inc.	\$ 356,492.60		
STPHS 15-1(100)52 2003-Signing-SO Barretts Intrchnge	Omo Construction, Inc	\$ 23,418.85	\$ 23,418.85	100.00%
Total of all Federal-aid Projects for June 22, 2006 MDT Bid Letting		\$12,539,857.47	\$ 240,287.55	1.92%



INVITATION FOR BIDS LETTING ON JULY 20, 2006

Sealed bids on the following projects will be received by the Montana Department of Transportation-Highways Division, Contract Plans Bureau, Room 101, 2701 Prospect, Helena, Montana until 9:00 a.m. on July 20, 2006 the bids being publicly opened and read thereafter at 10:00 a.m. in the Department's auditorium.

Bid proposals, plans, cross-sections, dirt runs & erosion control plans if available, and full instructions to bidders are on file for examination and may be obtained from the Contract Plans Bureau. These documents may be requested by FAX (406)444-7236, (see enclosed order form) by mail or by calling (406)444-6216, 6212, 6215 or TTY 444-7696. The Disadvantaged Business Enterprise (DBE) contract goal for all projects listed below is 0.0%.

1 4 KM NORTH OF STILLWATER RIVER-NORTH, CM-CBI-NH 5-3(86)119 F

Grading, gravel, plant mix bituminous surfacing and drainage.

2 SIDEWALKS - FOX FARM / PARK GARDEN, CM 5299(71)

Installation of new sidewalks, curb and gutter

3 2001 - SAFETY IMPVMT - L&C CO, STPHS 25(51)

Safety improvements. Install signing. Apply pavement markings.

4 SF069-RUMBLE STRIPS-BIG SKY NORTH, HSIP 50-2(57)48

Centerline rumble strips and striping.

Change to MDT Website

New Website Section Notifying Contractors of Proposed Revisions to Road and Bridge Construction Standard Specifications

MDT is now posting proposed revisions to standard specifications on its website at http://www.mdt.mt.gov/business/contracting/standard_specs.shtml or go to MDT website at www.mdt.mt.gov and click on **Doing Business, Contracting/Consulting with MDT**, and at the bottom of the web page in the yellow column, under

Contracting/Consulting with MDT

The Montana Department of Transportation works extensively with numerous partners in the private sector to improve and maintain the state's transportation infrastructure. This section of MDT's Web site contains a range of useful information and links for contractors, consultants, and vendors.

Special Notices & Latest Updates - last update on: May-18-2006 at 14:13 MDT

The **Highway Contractors** portion of this web site provides information on all major highway construction projects in Montana. In this area you will find final engineering documents, plans, specifications, estimates, advertisements, amendments, bid lettings, plan holders, award recommendation of contracts; and the award process completion for a multitude of civil engineering and highway construction projects for the Department.

The **Design Consultants** portion of this site provides information on design projects that are coordinated between consultants and the MDT. Design consultants are pre-qualified annually, then provided specific information related to projects that they may present proposals on.

The **Supplies/Services Purchasing** portion is for the convenience of vendors seeking business opportunities with the Montana Department of Transportation and other State of Montana agencies. This service contains all formal bids and request for proposals on supplies and services including Maintenance Contracts, Information Technology Service Contracts, Design Proposals, Research projects, and Vendor supplies.

The **Plans/Design** and the **Specifications** areas contain standard drawings, standard road and bridge specifications, and Standard Contractor Submittals that are used by contractors and design consultants.

Montana Department of Transportation bidding and other related information which may be available through the Internet and World Wide Web sites is for informational purpose only and is subject to change.

Specifications, click on **Standard Specifications**. You can view files containing current, revised, and proposed Standard Specifications.

Currently, there are four proposed revisions listed on MDT's website with a comment deadline of June 30th.

1. Placing & Fastening
2. Excavation
3. Basis of Payment (Seeding)
4. Metal Posts.

Send your comments by email to mdtspecifications@mt.gov

The proposed revisions also include a cover memo that gives some background information and the purpose for the change.

Contractors are also encouraged to use this email address to propose changes to specifications. Specific questions regarding specification procedures can be sent to Dan Smith at dansmith@mt.gov or call 444-0464.

Standard Specifications

Complete sets
(larger files - may require longer download times over dial-up connection)
2006 specifications | 1995 specifications

Individual files
2006 Specifications (below) | 1995 Standard Specifications

2006 Standard Specifications
Division 100
Division 200
Division 300
Division 400
Division 500
Division 600
Division 700

Draft Specification Revision

Proposed Revision to Standard Specification 104.06 June 2006
Proposed Revision to Standard Specification 355.03.3 June 2006
Proposed Revision to Standard Specification 610.05.2 June 2006
Proposed Revision to Standard Specification 712.02.7 June 2006
Proposed Revision to Standard Specification 107.08 April 2006
Proposed Revision to Standard Specification 108.07.3 April 2006
Proposed Revision to Standard Specification 202.03.1 and 202.03.3 April 2006

Revision Specification - Final Version

Final Version of Fuel Price Adjustment Standard Special Provision March 2006

Proposed Specification Changes

Specification Revision Process 1-9-2002

Please send comments and proposed specification changes to: mdtspecifications@mt.gov



MONTANA DBE COMPANY MONTHLY UPDATE

Newly Certified DBE Companies

None

Re-Certified DBE Companies

Advanced Technologies Integration	Minneapolis	MN	Technical/Professional, Other Professional Services
HL Construction	Billings	MT	Bridge Rail, Guard Rail, Traffic Control
Lapke Construction, LLC	Simms	MT	Concrete Work
Mackey Construction	Miles City	MT	Fencing, Guard Rail, Rebar Replacement/Reinforcement
Northwest Plastics	Libby	MT	Construction Suppliers
Par Golf Construction	Billings	MT	Construction, Grading, Landscape Design, Sewer/Water Systems
Pierson Painting, Inc.	Helena	MT	Painting, Painting/Wallpapering
Rockin JL Specialties	Saco	MT	Fencing, Seeding, Specialty Trades
Rocky Mountain Rebar	Bigfork	MT	Rebar Replacement/Reinforcement

Walk the Talk & Get the Results You Want

by Eric Harvey and Al Lucia— summarized by Rebecca Johnson

I found this book easy to read with a strong message for serious managers. Most organizations have good intentions with their stated mission, vision, and values; but the real worth is from what is practiced not merely professed. The book is available for checkout at MDT's Library. Just go to this web site and have the book mailed to you.

<http://www.mdt.mt.gov/research/unique/services.shtml>

The Value of Values:

You have to Walk the Talk. Values are the gold that's in each of us. Your employees are your greatest resource – they are the real fortune of your organization. Don't just talk about values but practice values! When you make a promise – you have to deliver. Company Values:

1. Employees are our most important resource.
2. Quality is our primary objective.
3. Believe in ethics and integrity.

The Conflict of Contradictions:

We say one thing, but unconsciously do another. We judge ourselves mostly by our intentions, but others judge us mostly by our actions. A contradiction example was a company value of "we're all in this together" but the company had special benefits for the select, such as "Management Parking Only" and "Executive Dining Room." Another contradiction was "one shot that missed the mark" symbolized company top-down, limited coaching, once-a-year performance appraisal process. This was a program that focused on production results and goal attainment, but failed to provide meaningful, timely feedback on teamwork, quality, and people skills. Another contradiction was "Empowerment" with a list of hundreds of work-related decisions made during the last few years without employee input or involvement.

Continued on page 5



Walk the Talk & Get the Results You Want - continued

The Wonder of Walking the Talk

By-The-Book Rules

Start with me – set the example for your employees.

Never expect people to act a way unless you do it first. Check that your actions align with your company values.

Find Others Who Believe – find people who believe your company values are important.

Show Them How – be a good teacher. Show your people how to work by the book. Your training programs should agree with your company values.

Do Right By Those Who Do Right – let your people know what you expect and where they stand. Look at what your people do and how they did it. Reinforced behavior is repeated behavior. Good things should happen to people who do good things.

The Game Plan “Say-Do Behavior”

- ➔ **Play by the Rules** – Either you follow the rules or you break them. Point out when someone is not following the rules.
- ➔ **Don’t wait for someone else to make all the calls** – look in the mirror. Write your own game plan.
- ➔ **Go for singles rather than home runs** – Focus on the small stuff such as how we talk to people, how we conduct meetings, how we deal with people when their work is good and when it is not. Walking the talk means doing the little things according to company values.
- ➔ **Treat everyone like a top draft choice** – see your job as helping them to be superstars.
- ➔ **Let everyone hold the trophy** – winning is a team sport. Nobody can do it alone. You work for them. You win when the team wins. Everyone shares in the glory.

Golden Rule

Treat people like you want to be treated. Make sure that whatever you do is in sync with your company values. You earn the right to expect others to do things by doing those things yourself. Have great expectations of your employees.

Take the online survey to help you identify individual and organizational strengths along with development opportunities. Knowing where you stand is the first step for improvement. www.walkthetalk.com

Top 10 Characteristics of Ethical Leaders and Values-Driven Organizations

1. High Values Awareness
2. High Values Accountability
3. Leadership By Example
4. Values-Driven Decision Making
5. In Sync Policies and Procedures
6. Values-Driven Education
7. Attention to Perceptions
8. Steady, Incremental Change
9. Values-Based Selection
10. Encouraged Initiative

Words to live by are just words, unless you live by them.

Another book, **144 Ways to Walk the Talk**, with suggestions to help you implement this management strategy is also available through MDT’s Library.

Quote of the Month

“We judge ourselves mostly by our intentions, but others judge us mostly by our actions”.

Walk the Talk authors—Eric Havey and Al Lucia

MT CONTRACTING OPPORTUNITIES

Soap creek Culvert Replacement, AG-0356-S-06-0015, Lyons Rest-Area, Ennis, MT, Forest Service, **Bid Due Date: July 24, 2006**, Removing an existing fish passage barrier CMP and installing CMPA, Pre-bid tour is schedule for June 29th, Beaverhead Deer Lodge National Forest, <http://vsearch1.fbo.gov/servlet/SearchServlet>

Silver Butte Road Reconditioning Phase 2, AG-03J1-S-06-0042, County Road 148 (Silver Butte), Kootenai National Forest, Libby, MT, **Bid Due Date: July 17, 2006**, Constructing BMP drainage features, replacing culverts, brushing, improvements to trailhead parking and blading on County Road 148 (Silver Butte) from County Road 154 to the Baree Lake Trailhead, <http://vsearch1.fbo.gov/servlet/SearchServlet>

Battery Creek Culvert, AG-03R6-S-06-0030, Flathead National Forest, Missoula, MT, **Bid Due Date: July 17, 2006**, Furnishing and installing an arch pipe with concrete footings; stream diversion as necessary, removing existing pipe, earth-work; crushed aggregate surfacing; riprap; rock weirs; and seeding, fertilizing and mulching the site. <http://vsearch1.fbo.gov/servlet/SearchServlet>

Tobacco Roots II Trail Reconstruction, AG-0356-S-06-0012, Madison Ranger District, Beaverhead-Deer Lodge National Forest, Dillon, MT, **Bid Due Date: July 14, 2006**, 1.8 miles long and consists of trail construction and .3 miles of trail reconstruction. Items of work include mobilization, construction staking, clearing & grubbing, excavation, rock excavation, rock water bars, grade dips, switchback, trail reconstruction, and signs. <http://vsearch1.fbo.gov/servlet/SearchServlet>

Fort Peck Reservation Water Treatment Plant 1, Roosevelt County, MT, **Bid Due Date: July 13, 2006**, Furnishing and installation of equipment, materials, and appurtenances in the following general trade areas of work to complete the work. Morrison Maierle, 406-442-3050.

Improvements to Missoula International Airport, 3-30-0056-040, Missoula, MT, **Bid Due Date: July 11, 2006**, Grading for Localizer Relocation including relocation of farm access road, security road, security fencing and drainage. Grading for Glide Slope Relocation. Missoula International Airport, 406-728-4381, Design Team VSA Engineering 303-481-4261 <http://vsearch1.fbo.gov/servlet/SearchServlet>

Big Ditch Trail – STPE 1099(49) MDT CN 5908, City of Billings, MT, **Bid Due Date: July 11, 2006**, Construction of a concrete path, <http://ci.billings.mt.us/Online/rfp.php>

MORE OPPORTUNITIES.....

Ingomar West Pavement Overlay, 308029, MT Dept of Transportation, **Bid Due Date: July 13, 2006**

Flathead Reservation Epoxy Paint Striping, 308034, MT Dept of Transportation, **Bid Due Date: July 11, 2006**

Asbestos Abatement, 308036, MT Dept of Transportation, **Bid Due Date: July 18, 2006**

<http://gsd.mt.gov/osbs/Results.asp?AgencyID=TRANS1>

**WORK ZONE
SAFETY TIP**



It's that time of year again—Summer !
Work crews need to be aware of travelers on vacation as they generally have only one thing on their minds ... Reaching their destination !

**PLEASE
STAY ALERT and STAY ALIVE !**



Business Access to Libraries across Montana and USA



Libraries are one of the biggest bargains in our state! A company can now access books, CDs, tapes, Internet websites, and professional and government publications on various

topics from many libraries across the nation through MDT's website. There are 13,750 materials available in Montana Department of Transportation library alone. Libraries in the system include public, academic (including all the engineering resources at Montana State University, Bozeman) and other government libraries, such as that at Dept of Environmental Quality; all belong to Montana Shared Catalog. Montana State Library, National Transportation Library, Transportation Resources Information Service Online, Research in Progress, and many state DOT libraries in the nation.

You can search TLCat (Transportation Libraries Catalog) or WorldCat to find information from technical or professional journals to government publications on specific topics (transportation related as well). In a search for erosion control on TLCat, 327 items were found. Example of a search found a national workshop on Soil Erosion - Causes & Mechanisms conducted by Highway Research Board. Typical subjects can be highway and road maintenance, bridge decks, or wildlife crossing solutions.

All you need is a library card and an account number to check out the materials. You can checkout the materials for 3-4 weeks with renewals. There is usually no limit to the number of materials that you check out. To get your library account number, call MDT Research at 444-6125 or email lautio@mt.gov

Check out the website and conduct a search (no account needed).

Go to mdt.mt.gov

Click on **Doing Business**

Click on **Research**

Click on **Library** under **Tech Transfer**
(Left Yellow Column)

A tutorial (PowerPoint) is on the website to help you conduct a search, just click on the link titled, "Learn More About Searching the Catalog and Services"

Click on **Search the Catalog**

Search state libraries on this page

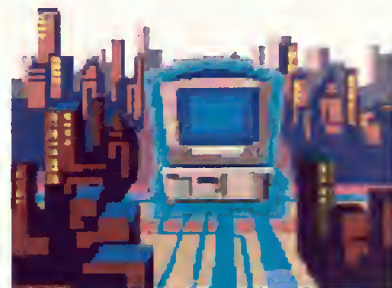
Click on **Transportation Libraries Catalog** at the bottom of page to access national transportation library system or world library system

Library Websites

- * Montana State Library <http://msl.state.mt.us/>
- * National Transportation Library <http://ntl.bts.gov/>
- * Transportation Resources Information Service Online <http://trisonline.bts.gov/search.cfm>
- * Transportation TLCat (Transportation Libraries Catalog) <http://ntl.bts.gov/link.html>

For more information about MDT Library system, please contact Lisa Autio at 444-6125.

Thank you.



MDT Civil Rights Bureau

Alice Flesch, ADA Coordinator	aflesch@mt.gov	(406) 444-9229
Bill Anderson, Title VI & EEO Compliance Specialist	bianderson@mt.gov	(406) 444-6334
Elaine Arterburn, DBE Supportive Services Coordinator Assistant	earterburn@mt.gov	(800) 883-5811
Jim Phillips, EEO & Labor Compliance Specialist	jamphillips@mt.gov	(406) 444-6045
Leslie Wootan-Hartung, DBE Program Manager	lwootanhartung@mt.gov	(406) 444-6337
Rebecca L. Johnson, DBE Supportive Services Coordinator	rejohnson@mt.gov	(800) 883-5811
Vicky Koch, Civil Rights Bureau Chief	vkoch@mt.gov	(406) 444-6335

2701 Prospect Avenue PO Box 201001, Helena, MT 59620-1001

Phone (406) 444-6331 ***** Fax (406) 444-7685 ***** TTY (800) 335-7592

Website: www.mdt.mt.gov

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DBE Supportive Services, Civil Rights Bureau
Montana Department of Transportation
PO Box 201001
Helena, MT 59620-1001

STATE DOCUMENTS COLLECTION

JUL 10 2006

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